



ESSA MINOR HOCKEY ASSOCIATION

October 8, 2020

EXECUTIVE MEETING AGENDA

Executive Member	Position	October	November	December	January	February	March	April	May	June	July	August	September	Total Absent
Vacant	President													
Graham Baird	Vice-President	P												
Bernice Gauley	Treasurer													
Veronique Vandermeer	Secretary	P												
Tiffany Hart	Ice Convenor	P												
Vacant	OMHA Rep													
Vacant	Local League Contact													
Amanda MacRae	Registrar	P												
Megan Purton	Risk Manager	P												
Jenn Miller	Jr. Coordinator	P												
Nikki Adams	Bond Director	P												
Meagan Halupka	Equipment Manager	P												
Mark Gardiner	Assoc Head Manager	P												
Graham Baird	Director of Dev't	P												
Brandon Winch	Acting Assoc Head Coach	P												
Vacant	Public Relations													
Athena Nakonecznyj	Bookkeeper	A												
Stacy Taylor	Fundraising Director	P												
Vacant	Tournament Director													
John Blanchette	Ref-in-chief	P												
Trevor Bolt	Past President	P												

CALL TO ORDER:

The Meeting was called to order at 7:30pm, seconded by Tiffany

The minutes from the previous meeting were accepted by Meagan seconded by Jenn

CORRESPONDENCE:

1) Letter from an Atom parent - a summary:

Wants to know if evaluations were done during the "dust off". Questioning how the top line from Novice rep was placed in Tier 2.
Wants his son in the appropriate level ---Veronique to follow up

2) Letter from an Atom parent - a summary:

Concerned that noone ever came out to watch the skates and feels that the Tier 2 program is more of a Canskate program and his son his too advanced for that. Wants his son moved to the Tier 1 group ---Veronique to follow up

3) Letter from an Atom parent - a summary:

Questioning how evaluations were completed and concerned that his son stood for close to 10 minutes waiting for others who are behind him developmentally to finish the drill.
Wants the placement of his son reviewed ---Veronique to follow up

4) Letter from an Atom parent - a summary:

* Concerned that this new plan goes against our original plan that was communicated to members on September 4th. This division has resulted in not enough on ice help in one group and 5 -6 coaches in the other group.

*There is no auditing of local league coaches to help them help the kids

*There is a lack of communication from the executive. (The notice of ice time came 12 minutes before they had to leave for the arena.)

Wants the executive to shift our focus to include local league players when making decisions

---Veronique to follow up

5) Letter from a Peewee parent - a summary:

* His child does not want to play in the current situation. They were told the teams would be equally divided.

* Questionig who made the decision to change the groups. "It appears an outside interest dictated the groups

Wants a full refund if the current situation stays

---Veronique to follow up

6) Letter from a Peewee parent - a summary:

*The communication sent out said that last week was a "dust off" skate and not evaluations.

*During the practise her son was not given water or attended to when he needed help

Wants hockey to be about the kids, not the parents

---Veronique to follow up

7) Letter from a Peewee parent - a summary:

*signed my son up based on the communication of equal teams sent out on Aug 19 and Sept 4 and that there would be a 2 week evaluation period followed by a draft to ensure fair teams.

*As a coach he was not informed when evaluations would happen and who was doing them even though he asked. He was not provided with a practise plan to ensure all kids were evaluated based on the same skills

*Most of the players in his group missed most of the week after the dust off skates as they failed the covid screening

He wants to know who the four people were that made the decision to change the way teams would be made

Wants a full refund if this is not changed

---Veronique to follow up

8) Letter from an Atom and Peewee parent - a summary:

*the registration process included information about dividing teams equally

*the excuse about not being able to challenge the stronger players because of the weaker ones is unacceptable

*there is no plan for devleopment from the director of development

Wants us to make the most of this situation and make equal teams and develop a plan for ALL players

---Veronique to follow up

9) Letter from an Atom and Peewee parent - a summary:

*we registered based on information that teams would be balanced for a fun year

*Even her child saw the names on the list and said "that's not a fair team"

Veronique to follow up

10) Letter from a Peewee parent - a summary:

*son

is thinking about quitting because of the "stacked" team and the "talking down" to those on the who are not on it

*we were told before payment that the teams would be divided fairly and they are not

*Feels there is a conflict of interest as the director of development is also the owner of an outside skill development clinic and alot of the players on the tier 1 team attend his clinics and were told before this split that their Essa ice time would not interfere with his clinics

---Veronique to follow up

11) Letter recieved about personal opinions being expressed on behalf of the executive on the EMHA Facebook page - Veronique will respond stating that a discussion was had about how we post on social media

---Veronique to follow up

DELEGATIONS:

- 1) On October 15th a motion was made by Mark Gardiner to appoint Veronique Vandermeer as acting Secretary for the 2020/2021 season. Seconded by Graham Baird. Carried
- 2) On October 15th a motion was made by Mark Gardiner to appoint Amanda MacRae as Registrar for the 2020/2021 season. Seconded by Graham Baird. Carried
- 3) On October 15th a motion was made by Mark Gardiner to appoint Tiffany Hart as Ice Scheduler for the 2020/2021 season. Seconded by Graham Baird. Carried
- 4) On October 15th a motion was made by Mark Gardiner to appoint Athena Nakonecznyj as Bookkeeper for the 2020/2021 season. Seconded by Graham Baird. Carried
- 5) On October 15th a motion was made by Mark Gardiner to appoint Jennifer Miller as acting Jr Coordinator for the 2020/2021 season. Seconded by Graham Baird. Carried
- 6) On October 15th a motion was made by Mark Gardiner to appoint Brandon Winch as acting Association Head Coach for the 2020/2021 season. Seconded by Graham Baird. Carried
- 7) On October 15th a motion was made by Mark Gardiner to appoint Megan Purton as acting Risk Management Officer for the 2020/2021 season. Seconded by Graham Baird. Carried
- 8) On October 15th a motion was made by Mark Gardiner to appoint Nikki Adams as acting Bond Director for the 2020/2021 season. Seconded by Graham Baird. Carried
- 9) On October 15th a motion was made by Mark Gardiner to appoint Meagan Halupka as Equipment Manager for the 2020/2021 season. Seconded by Graham Baird. Carried
- 10) On October 15th a motion was made by Mark Gardiner to appoint Stacey Taylor Fundraising Director for the 2020/2021 season. Seconded by Graham Baird. Carried
- 11) On October 16th a motion was made by Veronique Vandermeer to appoint Graham Baird as acting Vice President for the 2020/2021 season. Seconded by Jenn Miller. Carried

EXECUTIVE REPORTS:

President - Vacant

Vice President - Graham Baird

Within stage 3 of OMHA's return to play guidelines they have set out three programming models which can be determined by the Minor Hockey Association. They are:

1. Internal Programming - play within MHA; Tier players according to skill level to create a cohort/bubble
2. Two (or more) small MHA's (same Public Health Unit - PHA) partner to provide programming due to small numbers (mixed)
3. Two (or more) MHAs (same PHU) partner to play against each other - tiered/ similar skills level

After hours of discussion, a panel from the EMHA Executive including: Trevor Bolt (President), Graham Baird (Vice President and Director of Development), Brandon Winch (Head Coach), Tiff Hart (Ice Convenor), Jenn Miller (Jr. Coordinator) and Megan Purton (Risk Manager), have decided that Essa Minor Hockey will be following programming model #1. We feel that it is in the best interest for the players development to be tiered by skill level.

As an organization we put an emphasis on learning the game, having fun and most importantly ensuring the safety of our players. To help guide these fundamental ideals our organization has/will place all players in a suitable environment where this will occur. While nothing during this time is certain, our organization remains committed to providing a safe environment for everyone to enjoy the game.

Our plan is to have the players tiered as Tier 1 or Tier 2 and they will practice within their tier. This allows the coaches to develop practice plans which are geared towards the skill level of the group. This will allow for maximum development for all skill levels as well as alleviate the risk of injury due to a wide range of skill levels.

The coaches that were chosen before the start of the season have been consulted and agree that this is the best plan moving forward.

Secretary - Veronique Vandermeer

We will continue to use Google Drive for all of our documents. All meeting minutes will be in the shared folder for you to review and complete prior to each meeting. I will be creating document after each meeting entitled "action items". This will help to keep us all accountable. If you receive a text or a call from a friend questioning an executive decision please tell them to forward it to me so we can ensure that the members concerns are being heard by all.

OMHA Rep - Vacant

Local League Contact - Vacant

Ice Convenor - Tiffany Hart

Gave back Thanksgiving Sunday and Monday ice. After that the schedule should be the same each week holiday ice will always be given back. Ice contracts are month by month

Registrar - Amanda MacRae -

Rosters are only allowed to have 10 max players. I need to submit team batch reconciliations before I can start rosters. **Amanda**
will look into the possibility of having a roster for on ice volunteers

Risk Manager - Megan Purton need
criminal checks for all people going on the ice we will accept a declaration while waiting for the criminal record check to be processed
Megan will ensure that all members of the executive sign off on a declaration form, or get a new criminal record check

Association Head Manager - Mark Gardiner - nothing to add - **every team will be asked to have a manager to assist with COVID screening and communication**

Head Coach - Brandon Winch - nothing more to report
Brandon will check on a roster for on ice help at the Timbit level

Director of Development - Graham Baird -
having a coaches meeting in the next couple of weeks to share what is happening going forward

Junior Coordinator - Jennifer Miller -
1. Timbit Jerseys/socks/medals were ordered in the summer, so hoping they show up at my house soon!
Email was sent to Pete's Sports with the EMHA logo to be put on the jerseys. 2.
Minor novice and Timbit Welcome letters were sent out before their start dates. Emails have also been sent for reminders about new arena and Covid protocols.
3. I have been working with the numbers for timbits, minor novice and novice to be able to make equal teams. I have moved 3 timbits to minor novice, and after this weeked seeing the kids on the ice, one more will be asked to move up. We will be left with 44 timbits for 4 equal teams of 11 (11 on the rosters has been approved by Adam Parent at the timbit level). I have moved 3 from minor novice to novice. There will be 40 in the minor novice/novice bubble to make 4 equal teams of 10. As of right now I have enough on ice Coaches and Trainers for each level. I will be going to the arena on Friday to meet with minor novice and novice coaches to check in with them, and to make sure we are all on track to divide the teams to have equal skill and to discuss expectations moving forward. I am always in contact with Kim Power and we have had several discussions leading up to the start of the season. She is ready to go for timbits and we are both on the same page. We will be dividing the teams in the next couple of weeks. We will be dividing the timbits once again by skill level using coloured stickers. Timbits will not be playing any games until January which is the same structure as in past years, but they are allowed to scrimmage at one of the development stations. Timbit medals and banners from last season will be handed out on the weekend and I will also be giving the minor novice players that were timbits last year their medals on Friday.
Stickers will be used to divide minor novice as well as timbits

Bond Director - Nikki Adams -
waiting for a few people to pick up refund cheques from last season

Equipment Manager - Meagan Halupka -
Masks are available in Small, Medium and Large and made on a 2 week timeline **One**
mask will be given to rostered bench staff and executive, the rest will sell for \$8 each. Motion to spend not more than \$2000 to purchase masks upfront by Meagan and seconded by Brandon. Motion carried. Meagan will call and order this weekend (50 small, 100 med, 100lg)

Treasurer - Bernice Gauley

Fundraising - Stacy Taylor -

looking into flip give .

Stacy will be set up an account for each team once rosters are created

Bookkeeper - Athena Nakonecznyj -

just a few remaining o/s fees to be collected. otherwise, pretty decent situation on payments coming in on time.

Public Relations - Vacant

Tournament Director - Vacant

NEW BUSINESS:

1)

2)

3)

4)

5)

ONLINE VOTES:

1.) On October 10th a motion was made by Amanda to create balanced teams from all players in an age group. Seconded by Tiffany. Motion defeated by a 7 to 4 vote

ADJORNMENT:

The meeting was adjourned at 9:42 pm by: Megan seconded by: Meagan

FUTURE MEETINGS:

Tues Oct 27