



November 14th 2022

Executive Meeting Minutes

Executive Member	Position	October	November	December	January	February	March	April	May	June	July	August	August	September	September	Total Absent
Mark Gardiner	President	P	P													
Graham Baird	Vice-President	P	P													
Natalie Burleigh	Secretary	P	P													
Juliana Dinino	Treasurer		P													
Tiffany Hart	Ice Convenor		P													
Veronique Vandermeer	Registrar	P	P													
Athena Nakonecznyj	Bookkeeper															
Vacant	OMHA Rep	P														
Vacant	Local League Contact	P														
Travis & Melissa Cox	Jr. Coordinator	P	P													
Megan Purton	Risk Manager	P	P													
Matt Purton	Assoc Head Coach	P	P													
Krystal White	Assoc Head Manager	P	P													
Ardra Scott	Director of Dev't															
Kayla Otten	Equipment Manager	P	P													
Nikki Adams	Fundraising Director															
Kerri Muerrens	Public Relations	P														
Adam Collins	Tournament Director	P														
John Blanchette	Ref-in-chief															

CALL TO ORDER at

The Meeting was called to order at 7:04

The minutes from the previous meeting were accepted by: Matt, seconded by Krystal

CORRESPONDENCE:

October 23rd - Received resignation from our OMHA Centre Contact

October 31st - Received an email from the U18 Rep Coach - **Executive met to discuss the email on November 1st. We decided that a team meeting, with a few members of The Executive should take place to answer any questions, comments or concerns that parents may have.**

On November 1st - An email was sent from a U18 family requesting a refund - Motion made to give this family a 75% refund

On November 3rd we had a candidate express interest in the Local League Contact Position - **Natalie responded and will bring it forward at the meeting.**

On November 13 - We had a candidate expressed interest in the OMHA Centre Contact position - **Natalie responded and will bring it forward at the meeting.**

On November 13 - Received an email from a Manager concerned about emails being sent between EMHA executive - **A discussion was had about the need for all executive members to write and respond to emails in a professional manner and in accordance with our Executive email protocol. It was decided that both the executive member and the manager would receive verbal warnings about the unprofessional and hostile tone of the emails**

On November 14, we received a letter from the Better Business Bureau regarding a refund for a U18 LL player - **Refund has been issued.**

DELEGATIONS:

EXECUTIVE REPORTS:
President - Mark Gardiner - Nothing to report.
Vice President - Graham Baird - Nothing to report
Secretary - Natalie Burleigh - Nothing to report.
Treasurer - Julianna Dinino - Still waiting for registration fees from 4 participants - looking at switching payment options - Motion made to switch from playpay to Ramp for next season. Motioned by Juliana, seconded by Veronique. Motion carried. Motion made to have 25% of team sponsorships go back to the association for the 2023/2024 season. Motioned by Juliana, seconded by Matt. Motion carried. Motion will be brought to the AGM.
Ice Convernor - Tiffany Hart - Nothing to report.
Registrar - Veronique Vandermeer - All U9 and above rosters have been submitted, with some already approved. U8 and below are waiting for parents and bench staff to complete courses. A hard deadline of Nov 25 will be given to those to be added to the roster. Team batch reconciliation is complete.
Bookkeeper - Athena Nakonecznyj - Nothing to report.
OMHA Rep - Vacant -
Local League Contact - Vacant -
Jr. Co-ordinator - Melissa / Travis Cox - Nothing to report.
Risk Manager - Megan Purton - Have most CRC's back.
Association Head Coach - Matt Purton - A motion was made to change the wording of motion to policy 3 Effective 05 November 2022, it is the policy of EMHA to review any team official receiving a suspension. EMHA reserves the right to match any suspension that is a result of a penalty or league rulings. The duration of the suspension imposed by EMHA will be equal in time to the duration of the suspension imposed. (for example, OMHA suspension 3 games. EMHA will impose an additional 3 game suspension) All suspensions are to be served consecutively starting with the next game play (regardless of whether its tournament, regular season game or playoff) All suspension will be served in accordance with relevant Regulations contained within the OMHA Manual of Operations. Nothing in this policy is to be interpreted as limiting the rights, remedies, or disciplinary action which EMHA at it's sole discretion may otherwise be entitled to or deem prudent given the nature of the incident. Motioned by Matt, seconded by Juliana. Motion carried.
Association Head Manager - Krystal White - U7 parent has helped orgainze the christmas float
Director of Development - Ardra Scott - Nothing to report
Equipment Manager - Kayla Otten - Our rep jersey/sock order is delayed because of a payment issue. Invoice was sent on October 21st. I sent an email out that night (Thursday) asking for a cheque to drive down on the 24th. No response until Sunday. Cheque was mailed. They never received any cheque from, got lost in the mail. Payment wasn't made until November 4 which I had to drive down. This put our jersey order back. \$625 was made in October from selling socks, pins and practice jerseys. Entripy Shops is going great, so far we are looking at a rebate amount of \$214.99. Summer skates fundraiser closes this Sunday.
Fundraiser - Nikki Adams - Have sent emails to manager regarding fundraising options and due dates for the season.
Public Relations - Kerri Muerrens - Nothing to report

Tournament Director - Adam Collins - Update on tournament, thoughts on cancelling tournament. Looking into enlisting Weekend Hockey Group to help with league tournaments.
PREVIOUS BUSINESS:
A discussion was had regarding the U18 parent meeting chaired by Veronique, attended by Mark. Veronique will be the liason between the U18 team and the Executive. We went over the questions and concerns the U18 team had, and Veronique will follow up with manager to answer those questions.
A discussion was had regarding the executive code of conduct. It is the expectation that all correspondence and discussions that occur are to be kept confidential. In addition, correspondence from executive members needs to be sent in professional manner.
NEW BUSINESS:
1) Discussion was had regarding the appeal process. We discussed the issues that arose and concerns about the amount of time they took to complete. We noted the feedback provided, and discussed how to better handle the process moving forward in the event there is an appeal the future. All appeals for this season have been finalized.
ONLINE VOTES:
On October 26th a motion was made to put a U18 player on the U18 Rep team. Motioned by Natalie, seconded by Mark. Motion carried.
On October 29th a motion was made to put a U13 player on the U13 Rep team. Motioned by Natalie, seconded Ardra. Motion carried.
On October 24th a motion was made to revise the EMHA Roos 12.4c to read "Teams shall be permitted to participate in (3) three tournaments during the season. For teams that would like to participate in more than (3) three tournaments, it must be demonstrated that the team parents support the participation and the rules described herein are met". Motioned by Tiffany, seconded by Natalie. Motion carried.
On November 4th a motion was made to charge a U13LL player \$800 for registration instead of the full season fee of \$875, due to registering at the end of October. Motioned by Veronique, seconded by Natalie. Motion Carried
On November 4th a motion was made to charge a late registering player \$800 for registration (U13 LL), instead of the full season fee of \$875. Motioned by Veronique, seconded by Natalie. Motion Carried
ADJORNMENT:
The meeting was adjourned at 10:09pm
Future Meeting: Thursday December 8th 2022 @7pm

