



April 10, 2025

Executive Meeting Minutes

Executive Member	Position	April 10	May 8	June 12	July 10	August 14	August 28	September 11	October 9	#####	#####	January 8	February 12	March 12	Total Absent
Tiffany Hart	President	P													
Kayla Otten	Vice-President	P													
Angie Trotter	Secretary	P													
Lauren McPherson	Treasurer	P													
Tiffany Hart	Ice Convenor	P													
Veronique Vandermeer	Registrar	P													
Chris Cicero	OMHA Rep	P													
Kim Chittenden	Local League Contact	P													
Kim Power	Jr. Coordinator	P													
Robert England	Risk Manager	P													
Matt Medaglia	Assoc Head Coach														
Krystal White	Assoc Head Manager	P													
Vacant	Director of Dev't														
Kayla Otten	Equipment Manager	P													
Vacant	Fundraising Director														
Kerri Muerrens	Bond Director	P													
Vacant	Public Relations														
Pam Venne	Tournament Director	P													

P = Present A = Absent Ph = Phone In GM = Google Meets

CALL MEETING TO ORDER at 7:06 pm

Approval of March 13, 2025 Meeting Minutes

<https://docs.google.com/spreadsheets/d/16VzzPHZEVQsibucYQCB5zZlk1yOIIJcyNZFnQu2WD2A/edit?usp=sharing>

Motion by Angie, Second by Kerri

CORRESPONDENCE

Adam Collins resignation as Tournament Director & Acting Association Head Coach

Injured player who cannot tryout is asking if they can be considered for a Rep team in the fall. If so do they pay the tryout fee? Motion by Veronique, Second by Kim - Passed (9 YES)



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DELEGATIONS:

OMHA Contact - Christopher Cicero - Motion by Angie, Second by Kim - Carried (7 YES)

Registrar – Veronique Vandermeer - Motion by Angie, Second by Kim - Carried (7 YES)

Tournament Director – Pam Venne - Motion by Angie, Second by Kim - Carried (7 YES)

Association Head Manager - Krystal White - Motion by Angie, Second by Kim - Carried (7 YES)

Fundraising Director – Claire Ford - Motion by Angie, Second by Kim - Defeated (5 NO)

Association Head Coach - Matt Medaglia - Motion by Angie, Second by Kayla - Carried (10 YES)

EXECUTIVE REPORTS:

President - Tiffany Hart - vii) establish by the 15th of May each year Operating Objectives for the upcoming operating year; budget **Proposed EMHA Budget 25-26.xlsx**

Vice President - Kayla Otten - Signing Authority/Bank Access. The DJ advised me that is starting to get booked more on Fridays as weddings are cheaper. I would like to get the following dates sent to him asap for dances for the 25/26 season. Friday, September 26th - Barn Dance, Friday, October 24th - Halloween Dance, Friday, January 16th - 80's Throwback Dance, Friday, March 20th - Neon Dance, Friday, May 22nd - Hawaiian Dance - Pictures for Website: Would anyone else like their picture to be on the website, if so please send it to me. Copies of evaluation sheets and pin numbers will kept by me for posting on the website as a non-conflict member. **MOTION: BH would like a refund for MH - she has decided she would like to do a different sport this season. Motion by Kayla, Second by Kerri (10 YES)** . I spoke to MM this morning. He is interested in the Head Coach position but doesn't want to not be able to a head coach for his child. Since his child is in U8...can we make an expectation because the association head coach really more deals with U11-U18 while the Jr. Coordinator deals with U7-U9. He would make a great addition to the executive.

Secretary - Angie Trotter - Confidentiality

Treasurer - Lauren McPherson -

1. March Finance Reports and Budget vs Actuals to Date
2. Draft EMHA Financial Policy - For Review / Approval (?) - **Tabled for online vote or next meeting, after everyone has had an opportunity to review changes made during meeting**

https://docs.google.com/document/d/1bqJPTK2zsJOEL1qWGb5w3EMv70SqOdaS/edit?usp=drive_link&oid=113911789853356064684&rtpof=true&sd=true

Ice Scheduler - Tiffany Hart - Ice contracts have been received and cheques written for ice for tryouts. Requests will go to the township for ice for the upcoming season, usually June.

Registrar - Veronique Vandermeer - team batch registration numbers to be finalized
rep fees to be set
Are we drawing for 50% off registration



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OMHA Rep - Kim Chittenden (Acting) - GBMHL Meeting April 8/25 - Tournament Conveyor for GBMHL will be holding a meeting in early September with all of the centres Tournament Directors to discuss process. Spring tryouts - ensure that coaches and on-ice help has up to date VSC, declaration and RIS. Ensure you have parents email at the start of tryouts for offers, want to be ready to go. Need to decide on timeframe of offer i.e. 24-48 hours etc. OMHA AGM coming up in June - there will be a vote for U9 full ice, there will be a vote on minimum rosters for Rep - looking at 15 (13 players 2 goalies). Rule 11.4 is under review - possible different lengths of suspension based on severity. Scheduling meetings TBD, on the table is Sept 28th for Rep, Oct 6th for LL. Rep games can start on October 1st.

Local League Contact - Kim Chittenden - GBTLL Meeting was moved to April 9/25 - couldn't attend due to EMHA AGM. Reached out to Secretary, waiting for meeting minutes and will update once received. U11 LL Black issue with a parent, was addressed and issued a first COC. Risk and President notified.

Jr. Co-ordinator - Kim Power - Jr. Eagles registration to open on May 1st to get a better gauge on numbers and not run into the problems we did last season. **Motion to set the cost of Jr. Eagles to _____.** Jr. Eagles and U7 Development should be run by the Jr. Coordinator, not Development Director. Would like to have a parent meeting for both Jr. Eagles and U7 Development. I would also like to introduce a report card for U7 Development. Pre-season parent meeting for U7-U9.

Risk Management - Robert England - Handicap parking - Town should be checking as these are bylaw issues - not EMHA - encourage bylaw to come write tickets for drinking and smoking pot on School Property

Association Head Coach - Vacant - Kim has access to this email at the moment. Sending out remaining 5 coach feedback forms as well as updating the tryout plan from last year to discuss at meeting tonight.

Association Head Manager - Krystal White -

Development Director - Vacant -

Equipment Manager - Kayla Otten - Working on collecting jerseys (with name bars off), pucks, first aid kits and goalie equipment. Emails have been sent out to remind people to bring them to the banquet. If we are discussing having a U21 team, we have no jerseys for them so this is something we would need to order. Pinnies for tryouts will be washed and ready to go. I'm going to try and see if U18 can wear jerseys instead of the pinnies as they tight. Discuss budget for pucks, first aid kits (we will need a lot of new first aid kits this season), goalie sticks for U7-U9 and things for Jr. Development.

Fundraising Director - Vacant -

Bond Director - Kerri Meurrens -

Public Relations - Vacant -

Tournaments - Vacant -



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PREVIOUS BUSINESS:

2022-2023 & 2023-2024 Finances - discussion - OPEN -

Executive Committee Job Descriptions - OPEN - Needs to be reviewed for each position, missing job description for Director of Development

End of Year Banquet - April 2nd (date fixed) - CLOSED - Our new date is on April 15th.

Trainers need to be reminded about forms that are to be filled in, as they are not being completed as required - OPEN - needs to be scanned into system

Implementation of an official Draft Financial Policy for EMHA Exec Review at March Meeting and put forward for approval at the AGM. Lauren to bring a DRAFT policy to March Meeting for review prior to AGM. Not voted on, agreed for Lauren to make a draft to bring to next meeting for review and see if any changes are required - then a motion can be brought forward to pass the policy - Tabled until April 10th meeting - CLOSED



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NEW BUSINESS:

Spring Tryouts - Tryouts are 24 days away so we need to let the coaches know if they are finding people to evaluate/go on ice, etc. Are coaches going on the ice or evaluating? We need to be mindful of timing because some timings overlap or there is 1 try out on some days - perhaps, coaches go on the ice (need to find at least 1 person to help out) and then they need 3 evaluators OR they find people to go on the ice to run drills while they evaluate with 2 unbiased people (the second option is what most coaches talked about during their interview) ***Uly Alvarado has asked if he can volunteer to help with tryouts as a way to earn his bond*** - Will there be separate drills for Goalies?

Vote on Rep fees to be posted asap.

Hitting clinic for U15 - potentially first tryout - need someone qualified to run it. - U15 1st tryout - classifying as the hitting clinic

U21 Team Discussion - Veronique will need to create a store, do we need to have a Rep team? How many players are needed to make a team? Looking at 9-10 as ice time. \$650 to cover the ice (Clearview)

New Parents Meeting - Potential Date - Monday, August 18th 6:30pm - Located at the park so kids can play

Photo Night - THURSDAY, NOV 13 - MAIN DAY & NOV 19 - MAKE UP DAY - THIS NIGHT DOES NOT WORK> IT IS PARENT TEACHER INTERVIEWS AND THE PARENTS COMPLAIN EVERY YEAR! A request has been submitted to the photo company for a new date that avoids November 10-13th.

Association Order of Events - Association Calendar update calendar with everyone's roles so we have an accurate account of events

Survey Results - emailing out to AGM attendees - Easter Weekend - after closed

U9 Cost - discussion regarding full ice

8.5(c) Absence

Any member of the Executive, who misses two consecutive regular meetings of the Executive without just cause, may cease to be a member of the Executive. The presiding Executive Committee shall determine just cause. Any member of the Executive, who misses three consecutive regular meetings of the Executive will be automatically removed. Attendance at meetings can be in person or via online meeting.

10.2 Executive Meetings (a) Regular Executive Meetings Except as otherwise required by law, the Executive may hold Meetings at such place or places as the President or, in his or her absence, the Vice-President, may from time to time determine. The Executive shall meet not less than twelve (12) times per year. Executive meetings can be held as an online meeting no more than 4 times per season.

Discussion regarding meeting dates... google meets... May 8th, June 12th, July 10th (Online), August 14th (Online), September 11th, September 25th (Online), October 9th, November 13th, December 11th (Christmas meeting at Chucks), January 8th, February 12th, March 5th (to avoid March Break), April 9th.

Look into incentives for coming to the AGM. \$25 is a lesser fee then other associations are paying, but can look into additional incentives to bring member out to meetings. It's at these meetings families get to express their thoughts for the season and help with suggestions for the coming season.

Timbit Jersey - free for JR Eagles - pick a different colour



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ONLINE VOTES:

MOTION to Motioned by: ?, Seconded by: ?. CARRIED/DEFEATED.

MOTION: Motion by Kim, Second by Angie - Passed (7 YES, 4 No response) We need to make a decision asap and get back to him so I motion that we release AG from Essa. Previously voted unanimous as No based on communication with Adam Parent. Online vote held after in person meeting vote re appeal decision.

MOTION: Motion by Kayla, Second by Angie - Passed (9 YES, 1 No response, 1 Abstain) I would like to officially motion the Coaching Selection Panel for the 2025/2026 season.

1. Adam Collins (Chair)
2. Rob England (Executive Member)
3. Kayla Otten (Executive Member)
4. Kim Chittenden (Executive Member)
5. Kim Power (Outside Member)
6. John Seney (Outside Member)
7. Tom Brown (Outside Member)
8. Jim Thomson (Outside Member)

Interviews will be taking place on Sunday, March 23rd from 11:00am-4:45pm.

2025-26 Head Coach Motions - head coaching selection panel met this evening to review all the interviews that were conducted on March 23.

MOTION: Motion by Adam, Second by Krystal - Passed (9 YES, 1 No response, 1 Abstain)

Virg Silva will be the head coach for U11 rep for the 2025-2026 season.

As the chair for the coaching selection committee I am motioning on behalf of the panel that Virg Silva be named head coach for U11 Rep team for the 2025-2026 EMHA season.

MOTION: Motion by Adam, Second by Krystal - Passed (6 YES, 5 Abstain, 1 No Response)

Gavin Hodgson will be the head coach for U13 rep for the 2025-2026 season.

As the chair for the coaching selection committee I am motioning on behalf of the panel that Gavin Hodgson be named head coach for U13 Rep team for the 2025-2026 EMHA season.

MOTION: Motion by Adam, Second by Krystal - Passed (10 YES, 1 No response)

Shawn

Aldred will be the head coach for U15 rep for the 2025-2026 season.

As the chair for the coaching selection committee I am motioning on behalf of the panel that Shawn Aldred be named head coach for U15 Rep team for the 2025-2026 EMHA season.

MOTION: Motion by Adam, Second by Krystal - Passed (9 YES, 1 No, 1 No response)

Ashton Alexander will be the head coach for U18 rep for the 2025-2026 season.

As the chair for the coaching selection committee I am motioning on behalf of the panel that Ashton Alexander be named head coach for U18 Rep team for the 2025-2026 EMHA season.

Meeting Adjournment: 10:00 pm Motion to adjourn by Angie, second by Tiffany

April 10, 2025 @ 7:00 pm - Location Angus Arena - Banquet Hall

Future Meetings: May 8th 2025, June 12th 2025