



November 13, 2025

### Executive Meeting Minutes

Executive Member	Position	April 10	May 8	June 12	July 10	August 14	September 11	October 9	#####	#####	January 8	February 12	March 12	Total Absent
Tiffany Hart	President	P	P	P	P	P	GM	P	P					
Kayla Otten	Vice-President	P	P	P	P	P	P	P	P					
Angie Trotter	Secretary	P	P	P	P	P	P	P	P					
Mackenzie James	Treasurer							P	P					
Tiffany Hart	Ice Convenor	P	P	P	P	P	GM	P	P					
Veronique Vandermeer	Registrar	P	P	P	P	A	P	P	P					
Christopher Cicero	OMHA Rep	P	GM	GM	P	GM	P	A	GM					
Kim Chittenden	Local League Contact	P	P	A	P	P	P	A	P					
Kim Power	Jr. Coordinator	P	P	P	P	P	P	P	P					
Rob England	Risk Manager	P	A	P	A	P	L	A	L					
Matt Medaglia	Assoc Head Coach		P	P	P	P	P	GM	P					
Krystal White	Assoc Head Manager	P	P	P	P	A	P	P	A					
Vacant	Director of Dev't													
Sean Swietlinski	Equipment Manager	P	P	GM	P	GM	P	GM	GM					
Kayla Otten	Fundraising Director	P	P	P	P	P	P	P	P					
Kerri Muerrens	Bond Director	P	A	P	P	GM	P	GM	GM					
Vacant	Public Relations													
Pam Venne	Tournament Director	P	P	P	P	P	P	A	P					

P = Present A = Absent Ph = Phone In GM = Google Meets L = Late Arrival

**\*\*41 seconds of silence\*\* CALL MEETING TO ORDER at 7:04 pm**

Approval of October 9th, 2025 Meeting Minutes

[https://docs.google.com/spreadsheets/d/1YB282x02Dq9iE1VR2vrfY-\\_zSihHpH04osVkwg95ydl/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1YB282x02Dq9iE1VR2vrfY-_zSihHpH04osVkwg95ydl/edit?usp=sharing)

Motion by Angie, Second by Pam

### CORRESPONDENCE

Email request received from TK regarding KK October 21, 20205 -

Email received from CTV news

Heartfelt Condolences from South Muskoka Minor Hockey

Condolences from South Simcoe, Innisfil and Bradford Minor Hockey Associations

HMHA Condolences

Our Sincere Condolences from Elmvale

### DELEGATIONS:

**EXECUTIVE REPORTS:**

**President - Tiffany Hart** - We have received countless emails from associations sending us condolences. Thank you to the Executive for your support during this unprecedented time.

**Vice President/Fundraising - Kayla Otten** - First Shift Registration is at 17. The program holds a maximum of 30. Paul Sadlon has donated tickets for the suite again this season. November 13th - 4 tickets for U18 LL graduating players and 6 winners from Barrie Colts Ticket purchases. March 7th - 14 tickets for U18 Rep graduating players.

**Dances:**

3 dances so far this season (June, September and October) - total profit of: \$6493.86 for 3 dances. The next one is on January 17th - 80's theme.

**Barrie Colts Night:**

Barrie Colts Night is this Saturday. A total of 193 tickets were sold which means we will get a cheque for \$1158.00.

**Santa Claus Parade:**

The Santa Claus Parade is on November 22nd. It is being put on by the U11 Rep Team, U9 LL Team and U7 Black Team. I have a secured a large wagon for the float from Barrie Hills Farms.

**Pancake Breakfast with Santa:**

We are asking McDonalds, No Frills and Sobeys to donate breakfast items. Backdrop for pictures with Santa and props for the Pancake Breakfast.

**Hockey Day in Essa:**

I will get people to do 50/50 sales at Hockey Day in Essa. I will be giving each team a theme to make a basket, then I will sell raffle

**Secretary - Angie Trotter** -

**Treasurer - Mackenzie James** - Account set up today, Lauren is off, passwords are changed, meeting with Bernice and Tiffany re programs, working on the budget and reconciliation, updates for meetings will be provided going forward

**Ice Scheduler - Tiffany Hart** - A second scheduling meeting is being scheduled for the first time. The Rep meeting is taking place November 30th in ORO. We will be waiting to hear about LL after their meeting next week. I am still working on cleaning up the U7 & U8.

**Registrar - Veronique Vandermeer** - There are 11 families with an outstanding balance. Are we putting a hard deadline on them? 2 U7 rosters are not yet approved, every other team has been sent theirs  
Confirm registration numbers for the development programs. Registration will open Dec 1

**MOTION: Motion by Veronique, Second by Pam - Passed (11 Yes, 2 no response)** Prorate registration for the new U18 player. I motion we charge the family \$925

**OMHA Rep - Christopher Cicero** - Thanked other associations at the GBMHL meeting for their condolences for Tyler. The OMHA is cracking down on signing for something that you are not rostered for. Head coach can only sign as head coach on their team, nothing else. Cracking down on proper credentials as well. From the lack of emails I get from Nita regarding game sheets we are a minor offender, lots of sloppy game sheets out there, please keep up the good work and education.

**Second in person rep scheduling meeting November 30th, in Oro 10am u11/u13, 11:15am u15/u18 \*\*\*All Star Game\*\*\***

Wasaga Beach was successful with a **Jan. 24(LL)/25(REP)** All Star weekend proposal. \$25/player, 2 from each team. Proposal uploaded here [https://drive.google.com/file/d/1fc6dOec0GrhtTVshQgTA3RuiMtcmgZyu/view?usp=drive\\_link](https://drive.google.com/file/d/1fc6dOec0GrhtTVshQgTA3RuiMtcmgZyu/view?usp=drive_link)  
Second season dec. 6th - Feb. 1st

**Local League Contact - Kim Chittenden** - GBTLL meeting notes Nov 4th: make all trainers aware of section on OMHA website to utilize as a resource. If our centre wants to host a coaching course OMHA is looking for interested centres. Make sure bench staff is signing for their qualified position only, max of 5 bench staff on gamesheet. Playoff committee has been formed. All star game hosted in Wasaga again, Jan 24th and 25th. Mid season scheduling U11-U18 meeting Dec 8th at Central Arena in Collingwood, times to be determined.

**Jr. Co-ordinator - Kim Power** -

<b>Risk Management – Rob England -</b>
<b>Association Head Coach - Matt Medaglia -</b> AED training for all coaches and trainers
<b>Association Head Manager - Krystal White -</b> Working on how much money has been given to Refs to date
<b>Development Director - VACANT -</b> Goalie Clinic and Power Skating Programs are going good. We have received some feedback about having no pucks or limited pucks in the sessions. A feedback form will be going out after the first 10 sessions.
<b>Equipment Manager - Sean Swietlinski -</b> Partnered with pro shop 10% back to association - hats and toques
<b>Bond Director - Kerri Meurrens -</b>
<b>Public Relations - Kerri Meurrens (Acting) -</b>
<b>Tournament Director - Pam Venne -</b> <b>Fall Classic Tournament</b> - Thank you to Rob for scheduling the timekeepers and Refs for the tournament. Thank you to all who stopped in at the rinks as we had 5 rinks on the go for this tournament. - Tournament went over well, loads of great feed back. - We had a few glitches but still ended very well. I will be looking for all contact information for the timekeepers and get a head for the next tournament in December.  Kayla will send out an e-blast in early January asking if anyone would like to volunteer for bond for timekeeping and 50/50. Extra time slots will be filled by U15 Rep and U18 Rep. Which day does U15 Rep and U18 Rep? One team per jamboree day.  <b>Jamboree</b> U7 is full at 14 teams with 1 on the waitlist if anyone decides to drop out. U8 has 12 teams registered and we are willing to accept 2 more if others register.
<b>PREVIOUS BUSINESS:</b>
<b>2022-2023 &amp; 2023-2024 Finances</b> - Statement released to CTV News: Essa Minor Hockey Association (EMHA) is pleased that charges have been laid in connection with the funds stolen during the 2022-2023 and 2023-2024 seasons. We appreciate the efforts of the Ontario Provincial Police (OPP) in ensuring that the individual responsible is held accountable for taking money from our not-for-profit organization.  EMHA exists to provide minor hockey opportunities for the children in our community, and our association is run entirely by dedicated volunteers. The actions of this individual do not reflect the values or integrity of our executive members and volunteers, who remain committed to serving our players and families.  We have implemented stronger financial controls and safeguards to ensure this situation can never happen again. We are grateful that this matter has reached a conclusion and that we can now share with our membership that the person responsible has been formally charged. We remain dedicated to providing a safe and supportive environment for our kids to enjoy Minor Hockey, and we appreciate the community's trust in our organization. - <b>CLOSED</b>
<b>Trainers Meeting</b> - OPEN - Trainers need to be reminded about forms that are to be filled in, as they are not being completed as required - <b>CLOSED</b>

<p><b>Hockey Day in Essa</b> - OPEN - Saturday, January 3rd - We are just doing games all day. I will be doing 50/50 and having teams each create a basket with a theme (given by me) for people to buy raffle tickets for. Ideas for a gift for the kids is needed</p> <p>We have 8am - 6pm on Saturday, January 3rd, 2026. It is Hockey Day in Essa. If we would like all the games on one day... teams can have 50 minutes each and run exhibition games. No U21 game.</p> <p>8am - U7 - 4 teams, playing 2 teams  9am - U9LL/U8  10am - U9 MD Game  11am - U11LL  12noon - U11 Rep  1pm - U13LL  2pm - U13 Rep  3pm - U15LL  4pm - U18 Rep  5pm - U18LL</p>
<p>The other option is to do what we normally do and have some of the older teams have events on the Friday night before the Saturday. If we did that teams could organize longer length exhibition games. Friday is still part of the blackout period where no league games can be played.</p> <p>Friday, January 2nd, 2026  6:30pm - U13 Rep  8:00pm - U18 Rep  9:35pm - U21 LL</p> <p>Saturday, January 3rd, 2026  8am - 4 U7 Teams/2 games  9am - U9LL/U8  10am - U9 MD game  11am - U11 LL  12:15pm - 11 Rep  1:30pm - U13 LL  3:05pm - U15 LL  4:30pm - U18 LL</p> <p>I could adjust to make a coaches game fit on January 3rd.</p>
<p><b>Executive Code of Conduct</b> - Email sent on September 23, 2025 to have Executive Members digitally agree to abide by the Executive Code of Conduct-Veronique has a change to propose before signing. - Needs to state "Legally bound to follow the rules - confidentiality etc." - <b>OPEN</b></p>
<p>Look into Live Barn for EMHA - <b>OPEN- CONCERN TO DISCUSS</b></p>
<p>Goalie training - Rob to help develop a training program for goalies to make sure coaches are utilizing goalies properly during practices and not unintentionally teaching bad habits or potential injuries to goalies (example - 3 pucks being shot at a goalie during practice or warm up that would not happen during a game). <b>OPEN</b></p>
<p><b>Succession Planning</b> - update online document - <a href="https://docs.google.com/spreadsheets/d/1-Cm2ftor0zBtntXNUD1fwiDR2sIDsv-uf0d8xwvZQls/edit?usp=sharing">https://docs.google.com/spreadsheets/d/1-Cm2ftor0zBtntXNUD1fwiDR2sIDsv-uf0d8xwvZQls/edit?usp=sharing</a></p>
<p><b>By-Law and Rules of Operation Committee</b> has started working together to compile things that need to be changed. (Kayla, Matt, Chris and Sean) - changes will be presented to the executive at the February Meeting and sent to association directly after for AGM review. - <b>OPEN</b></p>
<p><b>ARTICLE 14 - FINANCIAL YEAR 14.0</b> The financial year of the Association shall terminate on the 30th day of June in each year - we need to change - <b>Financial year end should be end of March - new season is April 1st (AGM - April 8, 2026) - OPEN</b></p>
<p><b>8.3k. Tryouts for Representative Teams</b> will be determined by July 1 st by the executive for the upcoming season - we need to change this rule - <b>OPEN</b></p>

Look into incentives for coming to the AGM. \$25 is a lesser fee then other associations are paying, but can look into additional incentives to bring member out to meetings. It's at these meetings families get to express their thoughts for the season and help with suggestions for the coming season. <b>AGM attendees will get 2 ballots for 50% off registration draw? - OPEN</b>
<b>NEW BUSINESS:</b>
Discussion of Tyler Gagne - Memorial ideas
Retire the number 41 from Essa, hang jersey above the timekeepers clock with picture, jersey to be signed by team for parents, metal sign with "Go Get Em" to be hung over door by rink entrance, memory book for family, ordering 200 pins to share with TNT (money donated by KP), TNT sharing T shirts, picture night picture being used - Kayla received picture right away, possible memorial tournament in Tylers name, end of the year award in Tylers name to give at banquet (Balls to the Wall), #41 added to all helmets, Celebration of Life - put on social media - Sadlon Arena, players to wear jerseys
<b>ONLINE VOTES:</b>
MOTION to .... Motioned by: ?, Seconded by: ?. <b>CARRIED/DEFEATED.</b>
<b>MOTION: Motion by Kayla, Second by Krystal - Passed (11 Yes, 2 no response)</b> I motion we refund LP \$337.50 (original price - \$375 minus the cost of 2 sessions) and charge NP \$337.50 for the remaining 18 sessions.
<b>MOTION: Motion by Kayla, Second by Angie - Passed (8 Yes, 2 no response, 3 conflicts)</b> Back on January 21st, I sent out a motion about offering U8 Select for the 2025/26 season which passed.
Since we only have one U8 LL team this year, all 13 players from that team will also be participating in U8 Select. Because of that, I'd like to make a motion to remove Rule 8.5g (about holding open tryouts) for this season as tryouts won't be needed.
Meeting Adjournment: 8:21 pm Motion to adjourn by Angie, second by Pam
<i>November 13, 2025 @ 7:00 pm - Banquet Hall at Arena</i>
<b>Future Meetings:</b> December 11 (Christmas Meeting), January 8, February 12, March 12