



## Essa Eagles AGM – March 27, 2014

Number of voting members present=28

Number of votes = 34 votes

Trevor Bolt	Tiffany Hart	Paul Mooney	Lisa Boos	Lori Walkem
Cindy Patry	Amy Hickey	Natalie Burleigh	Meagan Halupka	Brandon Winch
Dave Marsh	Sharon Dusome	Laura Moore	Mike Meade	Darryl Boos
Jim Thomson	Tom Brown	Stephanie Barnes	John Gafferio	Sandra Brown
Michelle Aho	Lawrence Aho	Frank Patry	Penny Ismond	Eric McAllister
Cheryl Scarlett	Derek Shorey	Jenelle Winch		

The meeting was called to order at 7:08 p.m. by Dave and seconded by Brandon.

### March 27, 2014 – Agenda

- Approvals (Agenda, 2013 AGM Minutes, 2012 - 2013 Auditors Report, Auditor for 2014)
- 2013 – 2014 Season in a “Nutshell”
- Executive Reports
- Bylaw and ROO changes
- Registration and Payment Schedule
- Election of Executive
- Fee Structure 2014 - 2015
- Team Projection for 2014 -2015
- Open Forum for Questions and Comments

### APPROVALS

#### **AGENDA**

**Motion #1, March 27, 2014** - A motion was made to accept the agenda for the March 27, 2014 AGM. Motioned by Brandon and seconded by John G . **Carried.**

#### **APPROVAL OF MEETING MINUTES**

**Motion #2, March 27, 2014** - A motion was made to accept minutes from the 2013 AGM. Motioned by Brandon and seconded by Dave. **Carried.**

#### **APPROVAL OF THE AUDITORS REPORT**

**Motion #3 March 27, 2014** - A motion was made to approve the Auditor’s Report for 2012 - 2013. Motioned by Brandon and seconded by Jenelle. **Carried.**

#### **CONTINUE WITH BARROW SMITH CONSULTING**

**Motion #4 March 27, 2014** - A motion was made to continue with Barrow Smith Consulting as the EMHA Auditor. Motioned by John and seconded by Stephanie. **Carried.**

### ACCOMPLISHMENTS – 2013/2014 SEASON

*Power skating* – We would like to extend a huge thank you to Taryn, Ryan, Graham and Derek as they have brought power skating and skill development (back?) to EMHA. We received positive comments from both players and parents.

*Balanced budget*

*Increased registration* – we are one of only 2 centres that have increased our registration this season.

*Increased ice time* – We included more skating hours this season, and have spent \$20,000 more on ice – this includes the ice for power skating.

*Improved relations with Scanlon Creek*

*Website* – a great resource to keep up to date with EMHA – ice schedules, team news/scores, team pictures

### **ROOM FOR IMPROVEMENT – 2013/2014 SEASON**

*Communication with coaching staff and members* – we want to ensure that members feel the executive are approachable and available. We provided an anonymous questionnaire – there were some concerns that we would like to address e.g., the executive get paid.

*Bench staff and player development*

*Tournaments* - After we had put our chosen dates in, other centres decided to host the same day. We are looking at early tournaments next season to attract teams to come to EMHA and participate.

**Comment:** Suggestion to look at the OMHA list of when other centres are hosting tournaments, and perhaps promote the area by showing the attractions/amenities Angus has to offer e.g., inns, Crabby Joes.

*Improved communication with in-house referees* – There had been trouble across the OMHA. We will look at restructuring our system

### **EXECUTIVE REPORTS**

#### **Current Elected - EMHA Executive Positions**

1. Trevor Bolt – President
2. Paul Mooney – Acting Vice President
3. Meagan Halupka – Acting Corporate Secretary
4. Amy Hickey – Acting Risk Management Officer
5. Brandon Winch - Acting Association Head Coach
6. Sharon Dusome – Acting Treasurer
7. Roger Allain – Referee in Chief
8. Tiffany Hart – OMHA Contact
9. Cindy Patry - Local League Coordinator
10. Dave Marsh – Acting Junior Coordinator
11. Natalie Burleigh - Bond Director

#### **Current Appointed - EMHA Executive Positions**

1. Beth Eggleton – Registrar
2. Mike Meade - Equipment Manager
3. Lori Densmore - Timekeeping Director
4. Bob Hickey - Tournament Director
5. Lisa Boos – Public Relations Director
6. Laura Moore - Fundraising Director
7. Lori Walkem - Ice Convener

**VICE PRESIDENT**

- Ensure that the executive adheres to the existing policies
- Provide assistance to all members of the executive as required

**SECRETARY**

- Record all meeting minutes
- Keep all records and correspondence and distribute it accordingly
- Assist the executive members when required to do so

**RISK MANGEMENT**

- Responsible for ensuring all bench staff and on ice helpers had a completed criminal record check

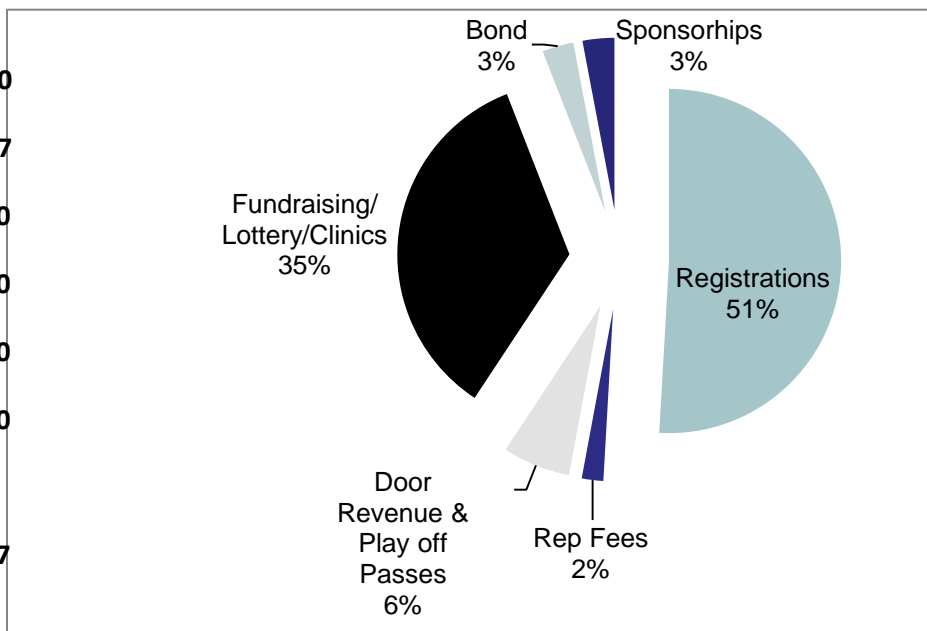
**ASSOCIATION HEAD COACH**

- Develop and execute interview questionnaire for prospective coaches at the beginning of the season
- Assist the coaches throughout the season
- Develop and collect evaluation forms for coaches at the end of the season

**TREASURER**

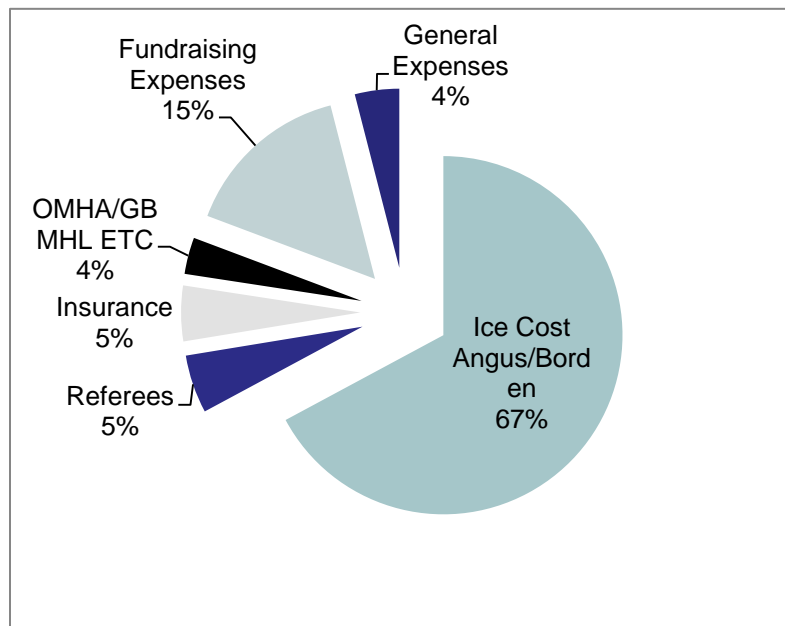
**REVENUE**

Registrations	\$ 76,833.00
Fundraising/lottery/clinics	\$ 52,492.97
Door Revenue/play off passes	\$ 9,611.00
Sponsorships	\$ 4,500.00
Bond	\$ 4,450.00
Rep Fees	\$ 3,050.00
<b>TOTAL REVENUE</b>	<b>\$ 150,936.97</b>



**EXPENSES**

<b>Ice cost – Angus/Borden</b>	<b>\$ 99,783.67</b>
<b>Fundraising Expenses</b>	<b>\$ 22,703.06</b>
<b>Referees</b>	<b>\$ 7,815.25</b>
<b>Insurance</b>	<b>\$ 7,440.93</b>
<b>General Expenses</b>	<b>\$ 5,945.57</b>
<b>OMHA/GBMHL ETC</b>	<b>\$ 4,908.31</b>
<b>TOTAL EXPENSES</b>	<b>\$ 148,596.79</b>



**Revenue – Expenses = \$2340.18**

- Five Cash Boxes left to be collected
- OMHA Referee Invoice Remaining

**REFEREE IN CHIEF**

- Coordinate all referees for games
- Sent in all game sheets to the OMHA

**OMHA CONTACT**

Contact person between EMHA’s Rep teams and the OMHA

- Novice Rep: Finished 2nd in Group C in regular season. Finished 3rd in the B pool of GBMHL. Made it to the semi finals of the 'D' OMHA Playdowns.
- Atom Rep: Finished 5th in the D pool of GBMHL.
- Peewee Rep: Finished 2nd in Group B in regular season. Finished 5th in the B pool of GBMHL. Made it to the semi finals of the 'D' OMHA Playdowns.
- Bantam Rep: Won the Championship for the C pool of the GBMHL.
- Midget Rep: Finished 1st in Group B in regular season. Are currently playing for the OMHA Championship against Creemore.
- \*NRP’s and PTS will be available at the beginning of April

### **LOCAL LEAGUE CONVENOR**

Contact person between EMHA's local league teams and the GBMHL

- Novice LL: Finished 5<sup>th</sup> in the A pool of GBTLL.
- PeeWee LL: Finished 5<sup>th</sup> in the D pool of GBTLL.
- Bantam LL: Finished 7<sup>th</sup> in the B pool of the GBTLL.
- Midget LL: Finished 7<sup>th</sup> in the B pool of the GBTLL.

### **JUNIOR COORDINATOR**

- Responsible for Novice and below
- Two Timbit teams. Each played a total of 6 games, and participated in a Fun Day tournament in Minto
- One Tyke team - played a total of 14 games. Tykes hosted a tournament in ESSA and attended two tournaments through the season, one in Stayner, one in Shelburne
- Next season we would like to host a Fun Day tournament for Timbits

### **BOND DIRECTOR**

- 24 families did not participate in the bond program
- 72 members signed on for yearly positions
- 30 families collected hourly points
- Opportunities will be available over the off season to earn bond points

### **REGISTRAR**

- Responsible for organizing player registration and submitting rosters to the OMHA for approval

### **EQUIPMENT MANAGER**

- Maintain and organize the distribution of all EMHA equipment
- Jersey drop off will be on April 26<sup>th</sup> from 7pm to 10pm. All coaching supplies should be returned at this time as well.
- Will stay involved in the executive while ordering the next set of jerseys

### **TIMEKEEPING DIRECTOR**

- Responsible for coordinating timekeepers for home games

### **TOURNAMENT DIRECTOR**

- EMHA hosted a tyke tournament in December

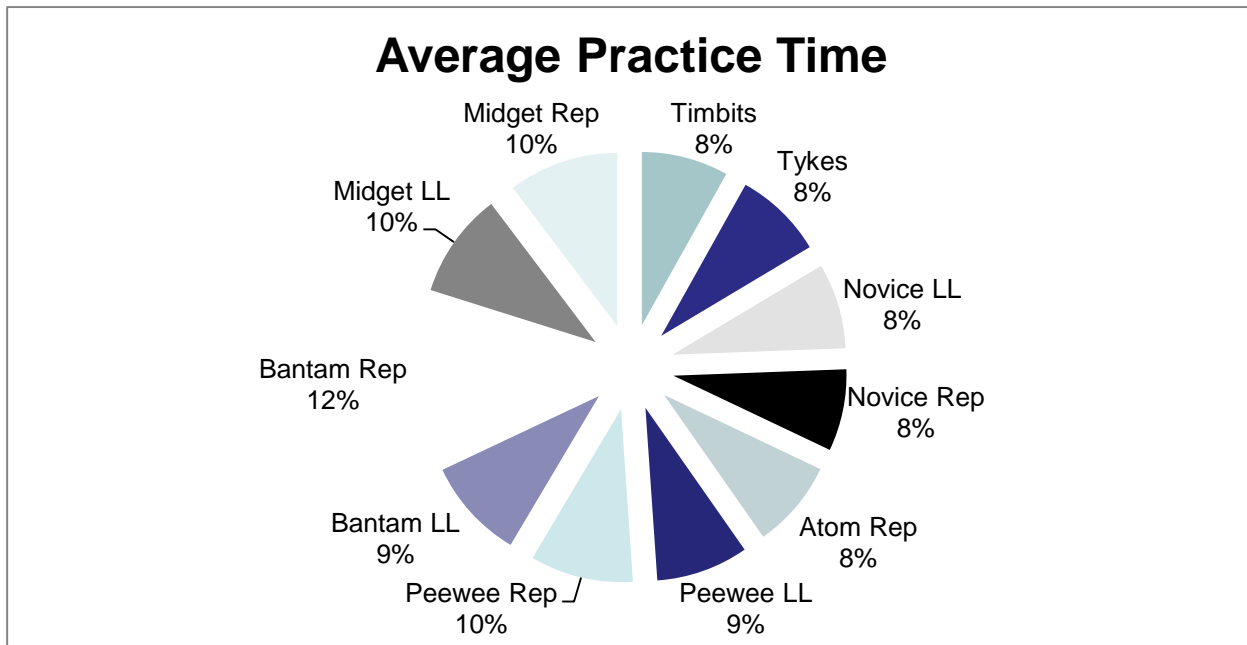
### **PUBLIC RELATIONS DIRECTOR**

- Obtaining and maintaining a relationship with our corporate sponsors
- Orchestrated the Dr. Kellie Lietch Hockey night in Essa fundraiser

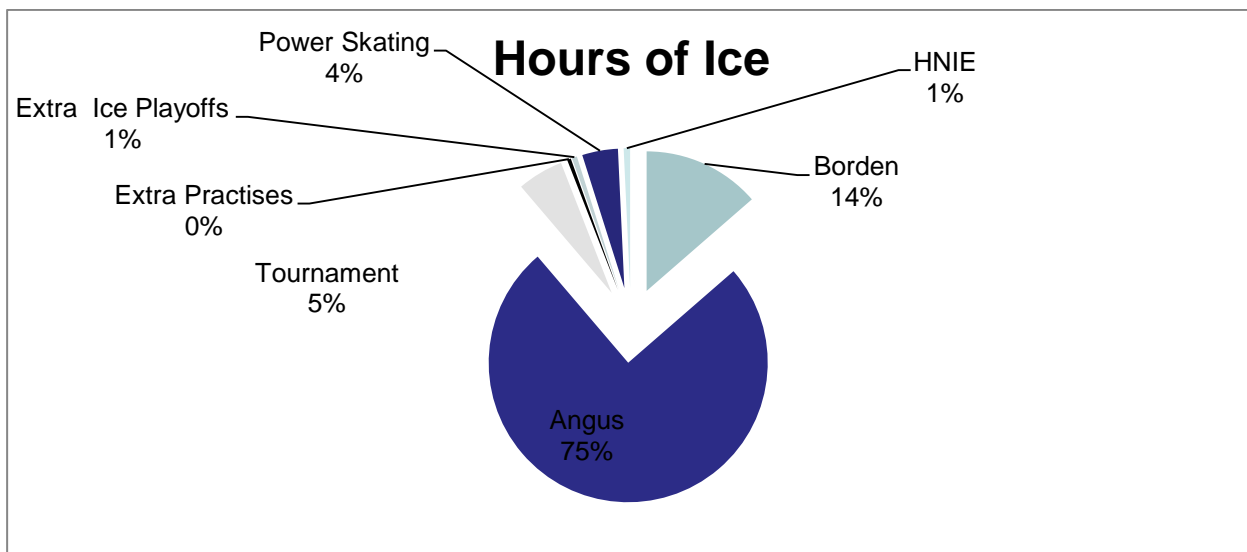
**FUNDRAISING DIRECTOR**

- Picture Night: \$1173.30
- Barrie Colts Night: \$534.00
- Winter Social: \$650.00
- Golf Tournament: \$1650.00
- Chocolate Bar Sales: \$8,144.74
- Lottery: \$8310.00
- Total Fundraising: \$23,145.10

**ICE CONVENOR**



**TOTAL PRACTICE TIME = 474 HOURS**



- **671 Hours Total**
- **Increase of over \$20,000 versus 2012 - 2013**

**PROPOSED BYLAW AND ROO CHANGES**

**Roos 5.6 (i) – Affiliated Players**

- i) No single player may play as an Affiliated Player in more than three consecutive games or practices or in more than five games or practices in one season, including playoffs.
- **Action:** Delete 5.6 (i)
- **Rationale:** With the smaller centers it is difficult to field fully complimentary teams.

**Comment:** Explanation that at the time the rule was put in place EMHA had 400 players and the rule tried to equalize playing time so that more players had an opportunity to play with an older team.

**Motion #5, March 27, 2014** – A motion was made to delete this rule. Motioned by Brandon and seconded by Tiffany. **Carried.**

**Roos 5.6 (j) – Affiliated Players**

- j) ~~Atom~~ **Peewee** players who affiliate to a **Peewee Bantam** Team, must attend two (2) practices which include body contact instruction prior to playing as an Affiliate in a game. The mandatory practices are not included in the total number of games and/or practices as stated in 5.6 I
- **Action:** Housekeeping
- **Rationale:** Change reflects the Hockey Canada Official Playing Rules Handbook 6.2 (b) change of policy regarding implementation of body checking.

**Motion #6, March 27, 2014** – A motion was made to change the level at which affiliated players must attend two (2) practices which include body contact instruction prior to playing as an affiliate in a game. Motioned by Jenelle and seconded by Jim. **Carried.**

**Roos 7.1 (b) – Selection of Team Officials**

b) The Association Head Coach shall form and chair a Coaches Selection Committee after the ~~May~~ **August** Executive Meeting. The committee shall consist of:

i) Tyke & IP: Jr Co-ordinator and Local League Contact;

ii) All Local League Teams: the Local League Contact;

iii) All Representative Teams: the OMHA Contact;

iv) plus two (2) to three (3) additional members for each of the above, selected from the Executive.

- **Action:** Change Month
- **Rationale:** Housekeeping

**Discussion** - regarding the coaching selection date. In Barrie the coaches are already picked, Sandra - it is an advantage to know coaches before. June 15 was suggested as a date. Aho – however that is limiting to the military if they are looking to be a head coach as they often don't move here before the summer. Trevor (Brandon?) – we don't want to exclude the military, perhaps they could still be on the bench as an assistant coach or a trainer. It is currently in our roos right now as August, this was just one part of it that had been missed. We can't make a change to the roos at this meeting, we need to keep this roos consistent and then it can be brought up at our next EMHA executive meeting.

**Motion #7, March 27, 2014** – A motion was made to change the date in order to align it with our current roos. Motioned by Jenelle and seconded by Stephanie. **Carried.**

**Bylaw 12.6 (b) By-Law and Rules of Operation Committee**

- (b) The Committee shall meet and have prepared a notice of motion ready for the AGM to be held in ~~March~~ **April**.
- **Action:** Modify month.
- **Rationale:** Housekeeping

**Motion #8, March 27, 2014** – A motion was made to change the month regarding the AGM. Motioned by Jenelle and seconded by Sharon. **Carried.**

**Bylaw 7.1 Annual General Meeting**

- The Annual General Meeting shall be held prior to the ~~15th of April~~ **end of April** each year, at a time, place and day determined by the Executive, for the transaction of at least the following business, to be set out in the agenda of such Annual General Meeting:
- **Action:** Modify month.
- **Rationale:** Housekeeping

**Motion #9, March 27, 2014** – A motion was made to change the date by which the AGM must be held. Motioned by Brandon and seconded by Jim. **Carried.**

**EXECUTIVE ELECTIONS**

- Vice President - Candidates: **Paul Mooney, Jim Thomson. Jim Thomson Elected.**
- Secretary - Candidate: **Meagan Halupka. Elected.**
- Association Head Coach - Candidate: **Brandon Winch. Elected.**
- Treasurer - Candidate: **Sharon Dusome**

**Motion #10, March 27, 2014** - A motion was made to accept the new candidates into their new elected position. Motioned by Eric and seconded by Stephanie. **Carried.**



### **Open Positions - 2014-2015 Season**

- Time Keeping Director
- Fundraising Director
- Equipment Director – **Dave Marsh** applied
- Public Relations Director
- Ice Convener
- Tournament Director
- Registrar – **Natalie Burleigh** applied
- Junior Coordinator
- Referee in Chief
- Risk Management Officer

**Comment:** Stephanie would like to come back to the executive in the tournament director role.

**Response:** Please come to our next executive meeting which will be held on April 17, 2014.

### **TEAM PROJECTIONS FOR THE 2014-2015 SEASON**

- (2) Timbit
- (2) Tyke
- Novice Rep
- Atom Rep
- Peewee-Local and Rep
- Bantam-Local and Rep
- Midget Rep

**Comment:** When we have two teams in each division it creates smaller teams and therefore the kids have better opportunities.

**Question:** Could there be a plan to have both a rep and a local league team in each division? This may attract more people to play in Essa having two options of teams.

**Response:** Yes, we are trying to have two teams for each division and that way will plan for the appropriate coaching staff.

**Question:** We had 2 novice teams this year, which we think worked out well, how do the parents that are here feel the year went?

**Answer:** The Novice Local League team started in a low place, but ended in a great year.

**Question:** How did the tykes do that were moved up onto that team?

**Answer:** Great, they brought their level of play up and we saw great improvement in those players.

**Comment:** Due to the potential low numbers, we should be prepared to contact the OMHA and have evaluations done to determine whether or not a particular team should compete as a rep team.

**Question:** Can bantams play three years?

**Answer:** No, bantams cannot play three years.

## 2014 REGISTRATION FEES AND PAYMENT SCHEDULE

Based on Early Bird rate. If paid after June 30<sup>th</sup> the registration fee will increase by \$100 per division except for Timbit.

2014	Timbits	Tykes	Novice	Atom	Peewee	Bantam	Midget
Reg	400	475	500	500	500	600	600
Lottery	100	100	100	100	100	100	100
Bond	150	200	200	200	200	200	200
Fundraising	60	60	60	60	60	60	60
Total*	710	835	860	860	860	960	960

\*Plus Playoff Passes

\*\* ALL fees paid Before end of August

We sell playoff passes, however, we are one of the few centres in our area that do not charge for regular season home games (e.g. Creemore, Stayner).

We are operating at a loss, so we are raising the cost of registration \$25.

**Question:** Why are we getting new jerseys that don't necessarily need to be replaced, especially if we are having to raise the cost of registration?

**Answer:** The bantam and midget jerseys need to be replaced. Mike will cycle through the jerseys see if there is a complete set that he would then be able to give to the local league teams resulting in us only having to buy jerseys for the rep teams. Once all jerseys are returned he will evaluate their condition.

**Comment:** The rep jerseys were paid for by the rep players from a couple years ago, by increased rep fees, so the last set of jerseys was purchased by the rep teams.

**Answer:** The rep fees are not covering the cost of jerseys. They pay for the added cost of OMHA games (e.g. refs, mileage).

**The increase in registration fees is due to increased ice costs – ice is going up 10%**

**Question:** What is the plan for the old jerseys?

**Answer:** In the past we have handed them out as practice jerseys for returning kids, or sold them at fundraisers.

**Comment:** We would be willing to buy our son's jersey.

This year all fees are to be paid in full by August.

**Question:** Will kids be eligible for rep tryouts if they are not paid in full? You could be limiting the best player if they don't have their money in.

**Answer:** All fees are to be paid in full by August. A payment plan starting in May and finishing in August will be created to assist families that would like their payments to be spread out over a few months.

**Question:** Will there be an open try out to try to draw other players from other centres?

**Answer:** We will look into it.

**Question:** Why not eliminate cheques? What about only having credit cards?

**Answer:** It costs less to accept and use cheques as there are no credit card fees.

**Question:** How will the parent respect in sport program effect registration? It won't change the parents that are problems...

**Answer:** It won't affect registration but it will affect the rostering of teams as a player cannot be rostered to a team without one parent having it. They can come out and register however they won't be rostered to a team without it.

The parent RIS program is only \$12 dollars, but it's another \$12 dollars that parents have to pay toward hockey.

Bond is changing and payment has to be upfront. There were many hours spent chasing outstanding money.

**Question:** How much money did the bond program actually make? Could the amount per family be figured out and divided between all members and then added to registration, allowing the organization to stop the bond program?

**Comment:** The bond program is what gets people out to do the jobs that were falling on only one person.

**Comment:** I agree, people need the incentives to become involved and volunteer their time.

Fundraising event plan

**Comment:** Look at the hockey night in Essa as an annual event. It was unfortunate about not too many NHL players attending, although we know it's not your responsibility.

**Comment:** Congratulations to the executive – you guys have done a great job this year! Both kids and parents should be proud to have you working for them!