



## Essa Eagles AGM – April 9, 2015

Number of voting members present=67

Number of votes = 74

Trevor Bolt	Tiffany Hart	Jim Thomson	Lisa Boos	Lori Walkem
Cindy Patry	Sarah Bendo	Natalie Burleigh	Meagan Halupka	Brandon Winch
Dave Marsh	Sharon Dusome	Athena Nakonecnyj	Tracy Wiens	Pauline Fisher
Cheryl Bomberry	Mathieu Bellanger	D. Cormier	Tiffany Gallagher	Marty Garner
Jackie Mantini	Kris Sutton	Rob Adams	Dwayne Bendo	Denis Hudon
Jeremy Mott	Brien Thompsett	Graham Baird	Yannick Beaulieu	John Gafferio
Darryl Stephenson	Stacia Brisebois	R. Carmount	Karen Lauzon	Alana McConnell
A. Cluett	D. Cudney	K. Penney	Kim Power	Sandra Brown
Sarah Crawford	Pauline Saunders	S. Glover	Paul Mooney	Lisa Stephenson
S. Tardiff	J. Buchanan	C. Lynch	D. Shorey	Marty Van Delen
C. Weidenfelder	J. Cseresnyesi	J. Malcolm	P. Walsh	S. Barrett
J. Hatton	Frank Patry	C. Moores	P. Ferraro	M. Rhynolds
T. Alexander	N. Bertrand	D. Cranston	Penny Ismond	Doug Lewis
C. Scarlett	Darryl Boos			

The meeting was called to order at 7:05 p.m. by Meagan Halupka and seconded by Natalie Burleigh.

### April 9, 2015 – Agenda

- Approvals (Agenda, 2014 AGM Minutes, 2013 - 2014 Auditors Report, Auditor for 2015)
- 2014 – 2015 Season in a “Nutshell”
- Accomplishments
- Room for improvement
- Executive Reports
- Bylaw and ROO changes
- Registration and Payment Schedule
- Election of Executive
- Fee Structure 2015 - 2016
- Team Projection for 2015 -2016
- Open Forum for Questions and Comments

### APPROVALS

#### AGENDA

**Motion #1 - April 9, 2015** - A motion was made to accept the agenda for the March 27, 2014 AGM. Motioned by Meagan and seconded by Natalie. **Carried.**

#### APPROVAL OF MEETING MINUTES

**Motion #2 - April 9, 2015** - A motion was made to accept minutes from the 2014 AGM. Motioned by Meagan and seconded by Tiffany H. **Carried.**

#### APPROVAL OF THE AUDITORS REPORT

**Motion #3 - April 9, 2015** - A motion was made to approve the Auditor’s Report for 2013 - 2014. Motioned by Brandon and seconded by Dave. **Carried.**

#### CONTINUE WITH BARROW SMITH CONSULTING

**Motion #4 - April 9, 2015** - A motion was made to continue with Barrow Smith Consulting as the EMHA Auditor. Motioned by Brandon and seconded by Dave. **Carried.**

## **ACCOMPLISHMENTS – 2014/2015 SEASON**

*Power skating – 2 years in a row*

*Balanced budget –for the past 2 years*

*Increased registration – 3<sup>rd</sup> year in a row. One of only a few with increased registration*

*Increased ice time*

*New Website Development –will start with a referee side and executive side*

*Team Records – all teams did very well. Timbits dealing with new omha guidelines.*

## **ROOM FOR IMPROVEMENT – 2014/2015 SEASON**

*Communication with coaching staff and members – coaching staff lined up early. Getting ice earlier.*

*Bench staff and player development –will attempt to get bench staff earlier. Will continue developing players.*

*Hosting of Tournaments and attracting teams*

*Fundraising*

*Comment: liked Essa fundraising compared to other centres*

*Improved communication with in-house referees –had some challenges, will hope to improve.*

## **EXECUTIVE REPORTS**

### **Current Elected - EMHA Executive Positions**

1. Trevor Bolt – President
2. Jim Thomson – Vice President
3. Meagan Halupka – Corporate Secretary
4. Sarah Bendo – Acting Risk Management Officer
5. Brandon Winch - Association Head Coach
6. Sharon Dusome –Treasurer
7. Roger Allain – Referee in Chief
8. Tiffany Hart – OMHA Contact
9. Cindy Patry - Local League Coordinator
10. Athena Nakonecnyj – Acting Junior Coordinator
11. Natalie Burleigh - Bond Director

### **Current Appointed - EMHA Executive Positions**

1. Natalie Burleigh – Registrar
2. Dave Marsh - Equipment Manager
3. Tracy Weins - Timekeeping Director
4. Cheryl Bomberry - Tournament Director
5. Lisa Boos – Public Relations Director
6. Pauline Fisher - Fundraising Director
7. Lori Walkem - Ice Convener

## VICE PRESIDENT

- Ensure that the executive adheres to the existing policies
- Provide assistance to all members of the executive as required
- Disciplinary
- Referees payment discussions.

## SECRETARY

- Record all meeting minutes
- Keep all records and correspondence and distribute it accordingly
- Assist the executive members when required to do so

## RISK MANGEMENT

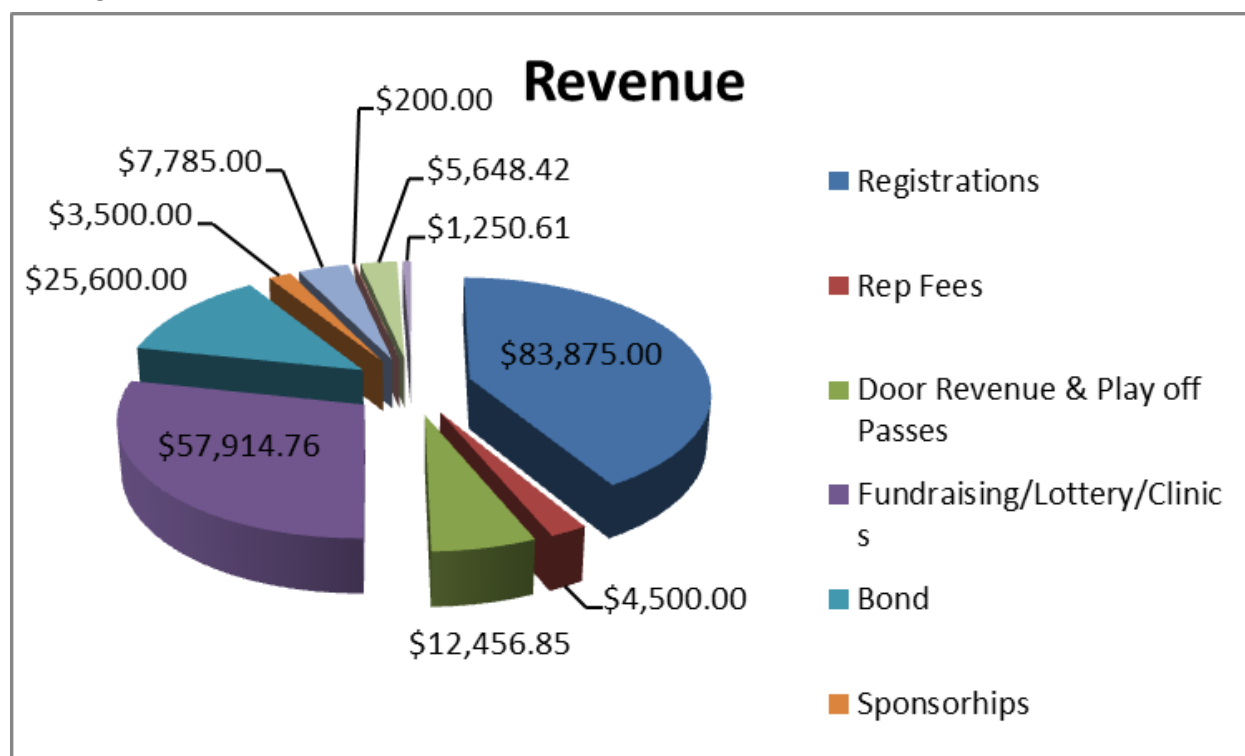
- Responsible for ensuring all bench staff and on ice helpers had a completed CRC.

## ASSOCIATION HEAD COACH

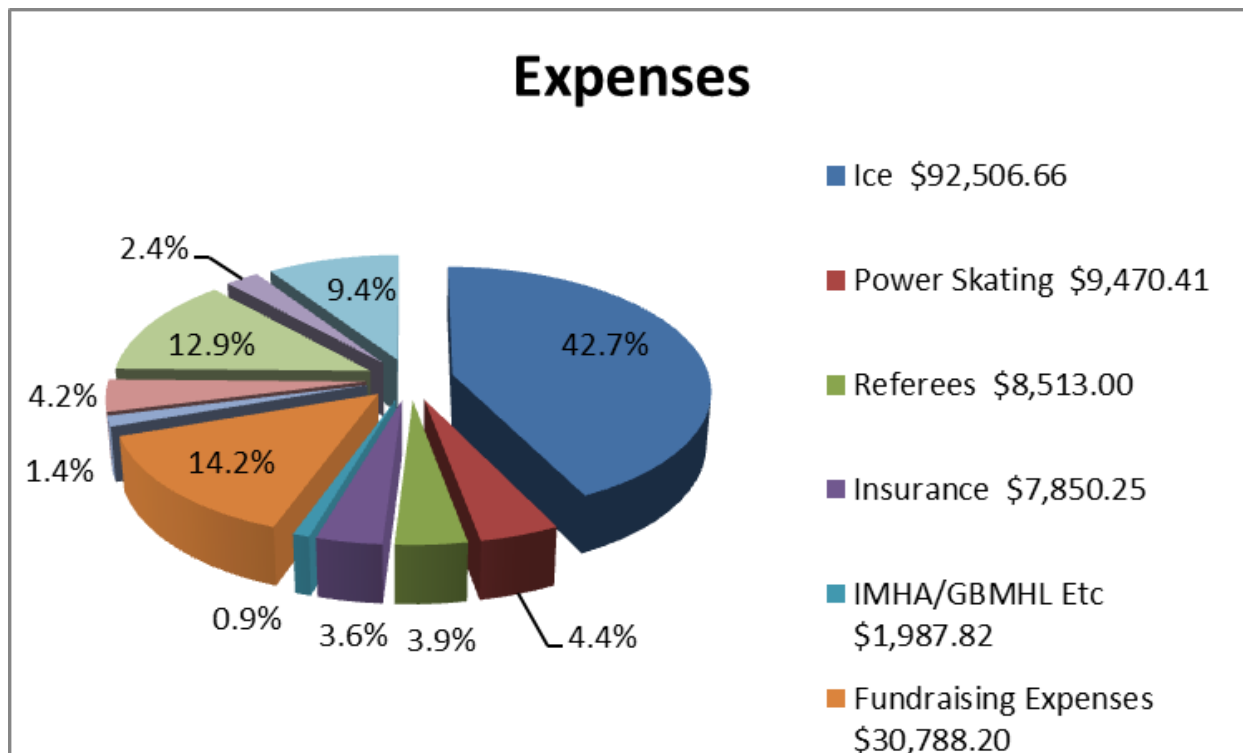
- Develop and execute interview questionnaire for prospective coaches at the beginning of the season
- Assist the coaches throughout the season
- Develop and collect evaluation forms for coaches at the end of the season
- June 30 th applications

## TREASURER

### REVENUE



## EXPENSES



**Revenue – Expenses =  $-\$13,970.25 + \$3100$**

**(Outstanding)**

**Jerseys \$25,000.00**

### REFEREE IN CHIEF

- Coordinate all referees for games
- Sent in all game sheets to the OMHA

### OMHA CONTACT

Contact person between EMHA's Rep teams and the OMHA

- Atom Rep
- Bantam Rep
- Midget Rep
- \*NRP's and PTS are available at the beginning of April

### LOCAL LEAGUE CONVENOR

Contact person between EMHA's local league teams and the GBMHL

- Novice LL
- Atom LL
- Peewee LL
- Bantam LL

**JUNIOR COORDINATOR**

- Responsible for tyke and timbit teams

**BOND DIRECTOR**

- A few families did not participate in the bond program
- members signed on for yearly positions
- families collected hourly points
- Opportunities will be available over the off season to earn bond points

**REGISTRAR**

- Responsible for organizing player registration and submitting rosters to the OMHA for approval

**EQUIPMENT MANAGER**

- Maintain and organize the distribution of all EMHA equipment
- Jersey drop off will be on at the end of April. All coaching supplies should be returned at this time as well.

**TIMEKEEPING DIRECTOR**

- Responsible for coordinating timekeepers for home games

**TOURNAMENT DIRECTOR**

- Organizes tournaments to be hosted by EMHA

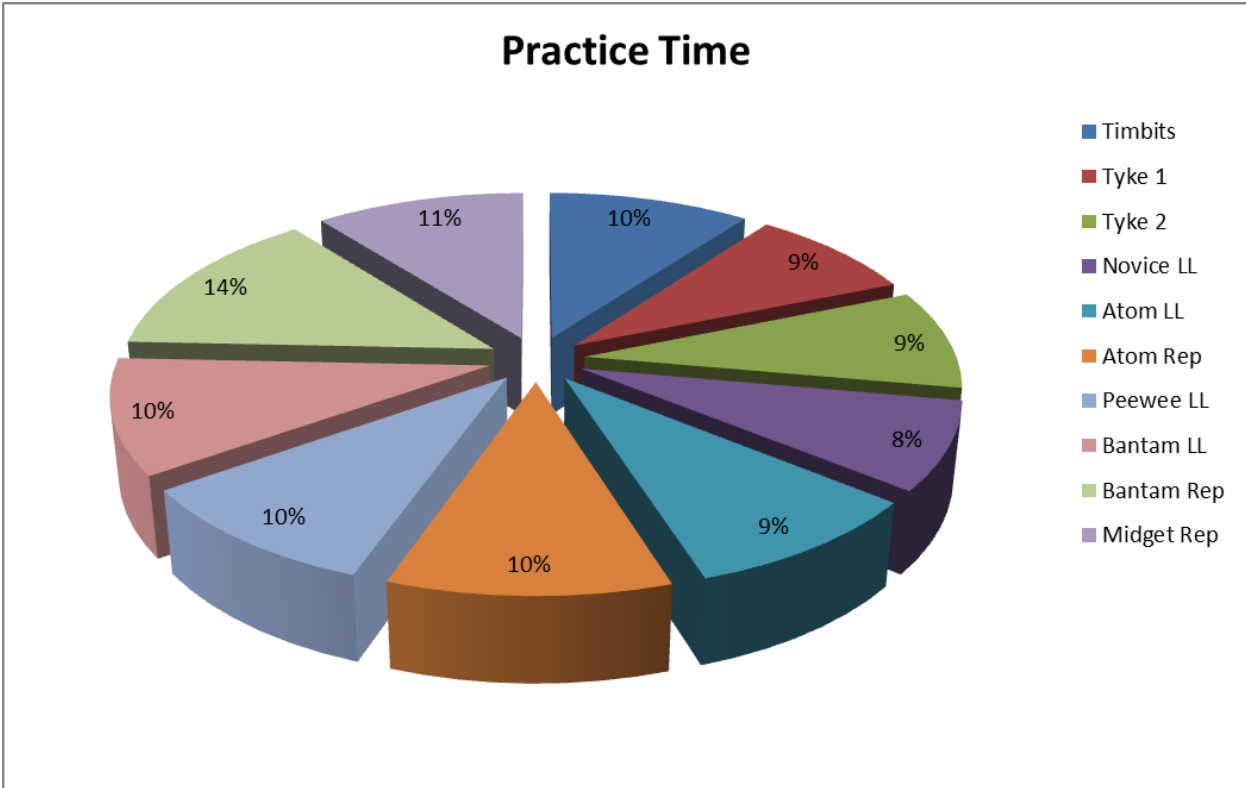
**PUBLIC RELATIONS DIRECTOR**

- Obtaining and maintaining a relationship with our corporate sponsors
- Orchestrated the Dr. Kellie Leitch Hockey night in Essa fundraiser

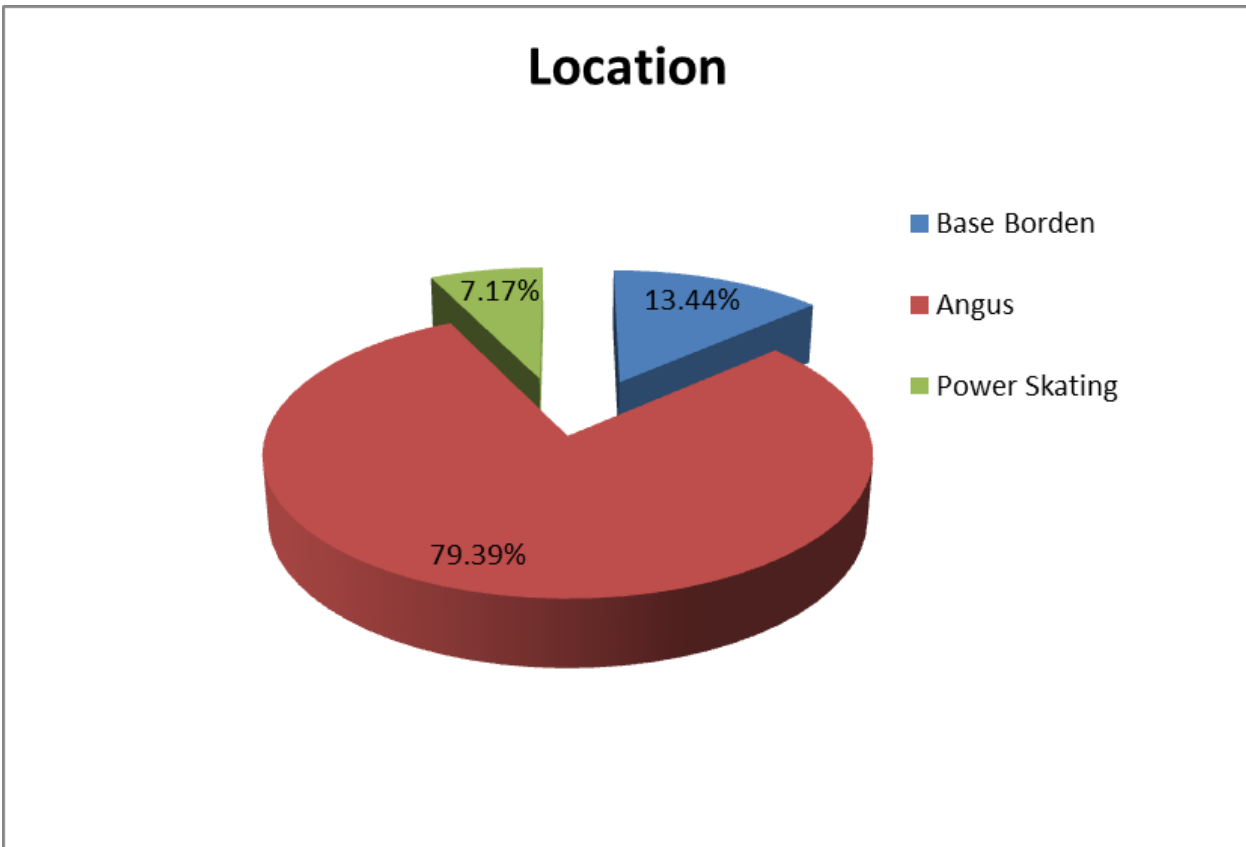
**FUNDRAISING DIRECTOR**

- Picture Night
- Barrie Colts Night
- McGregor Meat Sales
- Little Casaer Sales
- Cookie Sales
- Dances

**ICE CONVENOR**



**TOTAL PRACTICE TIME = 438 HOURS**



- **670 Hours Total – 35-41 hours per team**

- Same as 2013-2014 - which was a 20% increase from the year before
- All Angus ice next year.

We are looking at lowering the cost of timbit registration. We will have a meeting with Essa township. Trying to get more children into hockey.

## **PROPOSED BYLAW AND ROO CHANGES**

### **Bylaw 7.1 Annual General Meeting**

**(j) Registered members shall attend the AGM or a \$25 no-show fee will be applied to the next year's registration.**

**Action:** No-Show Fee

**Rationale:** Need to address member issues at the AGM however poor attendance has made it very difficult to determine issues and solutions.

**Discussion:** It is hard for us to communicate with the membership, we would like people to come to our meetings and hear the rationale as to why and how decisions are made.

**Comment:** it was brought up last year about the \$25 fee. Because of the poor attendance last year.

**Comment:** I came in previous years and it was nasty and a blood bath, I didn't want to be a part of that.

**Trevor:** I think we have turned a corner with that.

**Comment:** yes we have

**Comment:** the wording: fined 25 as opposed to saving 25

**Comment:** What can you do about exceptions? I think if somebody is travelling

**Trevor:** We can vote this down, and reword it. It's in your hands.

**Comment:** We could have a second date, so nobody has an excuse for not being here. They wouldn't get to vote

**Trevor:** Set the date early in the season and ensure that the members know early when the date is so hopefully they can work around it.

**Comment:** the executive are all volunteers, that's two nights for you guys, it should just be one

**Motion #5 – April 9, 2015 – A motion was made to make a change to Bylaw 7.1(j) to include: Registered members shall attend the AGM or a \$25 no-show fee will be applied to next year's registration. Motioned by Dave, seconded by Brandon. Carried.**

**Proposed Changes for next year to eliminate and combine the BY-Laws & Roos and bring them in line with the OMHA Handbook.**

## EXECUTIVE ELECTIONS

- OMHA Rep – Lisa Boos
- Referee in chief – Denis Lachance
- Junior Coordinator - Athena Nakonecznyj

**Motion #10, March 27, 2014** - A motion was made to accept the new candidates into their new elected position. Motioned by Eric and seconded by Stephanie. **Carried.**

### Open Positions - 2014-2015 Season

- Time Keeping Director
- Fundraising Director
- Equipment Director
- Public Relations Director
- Ice Convener – **Tiffany Hart** applied
- Tournament Director
- Registrar – **Natalie Burleigh** applied
- Junior Coordinator
- Referee in Chief
- Risk Management Officer

**Comment:** I may be interested in one of these positions

**Response:** Please come to our next executive meeting which will be held on May 14, 2015.

### TEAM PROJECTIONS FOR THE 2014-2015 SEASON

- (2) Timbit
- (2) Tyke
- Novice Rep
- Atom local and ae and rep
- Peewee-Local and Rep
- Bantam-Local and Rep
- Midget Rep

**Comment:** What happens if there is no pee wee team, will we get a release and money back. Yes. Please register early so we know how much ice to buy, you don't have to pay, just register. It is very helpful to the executive if we have an idea of numbers early on.

**Question:** What does ice cost?

**Response:** \$174 an hour

**Question:** Will there be an increase in ice cost?

**Response:** Yes, 3%

**Question:** What's the projection for base vs Angus ice? Since the base can take the ice away whenever they want, we will not use base ice at all next year.

**Question:** You are looking at having a juvenile team next year, what is the likelihood of it happening on a scale of 1-10? My oldest boy will be upset that it didn't run the year he was in Essa. My other child would be interested.

**Sharon:** We've tried in the past, but the commitment wasn't there from the kids.



**Fees:** We will be having a 3% increase in registration.

**Comment:** other than the timbits which is showing lower registration fees to try to increase families and children into hockey.

**Response:** Correct

**Bond:**

Discussion regarding the bond program. We could have 35 dollar increase and have no bond program at all. However, you won't have people coming out to volunteer and get involved with EMHA.

**Jim:** How many people that would still come out? The majority here likely would, however these are the people that are here, most of the people that are involved with EMHA.

**Comment:** It is hard to get people to come out and volunteer. If the bond is eliminated getting people to do the gate fees and timekeeping would be even harder.

Comment: Could we have all fees on one chq? However, if you have multiple kids, it would be more.

Could have a calendar given by the manager outlining roles that can be distributed.

You should have shared stats from other centres, like Barrie and Alliston: we have it good here in Essa in comparison to what their cost to play hockey is.

**Response:** The bottom line is that it is too much for the executive to do all that is involved with running a minor hockey association. This is a way to have people become involved with EMHA and they can also save some money while doing that.

**Fundraising**

We need to fundraise \$17,000 through the year.

**Comment:** This year there was too much freezer stuff.

**Discussion:** What about having each team have to be responsible for an amount of fundraising. That is what Barrie does. Each team has to decide what they want to do. The draw back though, is what do you do with a small team. And what if some families on a team don't participate, does it fall on the others?

Other fundraising ideas: Golf tournament (\$125 per player), HNIE – changing it to HDIE, having all families that participate in the event pay to get in. Each team could get tickets. We can put flyers out. We could look at hosting Ball tournaments, in the past they have raised a lot of money. Or running a beer garden at a baseball tournament. There are lots of ideas.

**Comment:** Thank you to the executive for volunteering your time this year. And thank you to all of the bench staff who did as well.

**Motion to adjourn meeting @7:58 pm; Motioned by Brandon, seconded by Dave. Carried.**