



February 8, 2024

### Executive Meeting Minutes

Executive Member	Position	April	May	June	June	July 13	August 10	August 24	Sept. 14	October 12	November 9	December 14	January 11	February 8	March 14	Total Absent
Mark Gardiner	President	P	P	P	P	P		P	P	P	P	P	P	P		
Graham Baird	Vice-President	P	P		P	P	P	P	P	P		P	P	P		
Athena Nakonecznyj	Secretary	P	P	P	P	P		P	P		P	P	P			
Julianna Dinino	Treasurer	P			P					P		Ph	Ph			
Tiffany Hart	Ice Convenor		P	P	P	P	P			P	P	P	P	P		
Veronique Vandermeer	Registrar	P	P	P	P	P		P	P	P	P	P	P	P		
Alex Taggart	OMHA Rep	P		P	P	P	P	P	P	P	P	P	P			
Kim Chittenden	Local League Contact	P	P				P	P	P	P		P	P	P		
Travis & Melissa Cox	Jr. Coordinator	P		P	P	P		P	P	P		P	P			
Mike Scott	Risk Manager			P	P	P			P	P		Ph	P	P		
Gavin Hodgson	Assoc Head Coach	P			P	P		P				Ph	Ph			
Krystal White	Assoc Head Manager		P	P		P	P	P		P	P	P	P	P		
Ardra Scott	Director of Dev't		P			P		P		P		Ph	Ph			
Kayla Otten	Equipment Manager	P	P	P	P	P	P	P	P	P	P	P	P	P		
Natalie Burleigh	Fundraising Director					P	P		P		P	P	P	P		
Vacant	Fundraising Director 2							P	P	P	P					
Vacant	Bond Director	P	P			P		P	P	P	P					
Kerri Muerrens	Public Relations							P	P	P			P	P		
Adam Collins	Tournament Director	P	P		P		P		P	P		P	P	P		
Bryan Grass	Ref-in-chief					P	P				P					

**CALL MEETING TO ORDER 7:04pm**

[Approval of Minutes from last meeting of January 11, 2024 Accepted by: Natalie Seconded by: Kayla](#)

### CORRESPONDENCE

Received correspondence from U18 bench staff re: conflict of interest with Referee's. (Jan. 16) - **Due to a conflict of interest, our RIC will be given a list of out of town officials to contact for the U18 Rep games. The officials in the email will not be able to be a ref, but they will be able to line. Mark will follow up with our RIC.**

Received correspondence from a team manager: confirm a standard approach to paying for referee's at games at next OMHA meeting. (Jan. 23, 2024) - **A discussion of options was had about dealing with cash via managers. Potential options could be the president or the RIC paying refs on a weekly basis. We will discuss this more at later date for next season.**

Received correspondence from an Official regarding the conduct of parents of the U15 Rep team at Sunday's game. (Jan. 28, 2024) - **Discussion and result in OMHA Rep meeting minutes.**

**DELEGATIONS:**

## EXECUTIVE REPORTS:

**President - Mark Gardiner** - All Rep teams playing contact below A will be classed as B teams starting next season. BB will continue to be the non-contact representative program. Teams will be seeded in appropriate tiers prior to playoffs for fairness, more details to follow prior to next season- need to get the changeroom policy sent out to the whole membership and remind everyone going forward that these rules are now in effect. An email was sent from a U15 Rep team parent (Deep River) about issues at a game (racial remarks made by a player). Parents from Deep River apologized to the Essa team for the parent's remark after winning the game in a tournament. The coach of the team will address the issue with his players.

**Vice President - Graham Baird** - Nothing to report.

**Secretary - Athena Nakonecnyj** - We need to start thinking of and planning for the AGM. Nomination Form has been created and sent out to the membership. Thank you Kayla for your help with this.

**Treasurer - Julianna Dinino** - A profit/loss report was sent to executive members.

**Ice Scheduler - Tiffany Hart** - Went through all of the team registration amounts and broke down the cost of ice per team. LL and Rep playoffs are scheduled until March 3rd. No games over the first weekend of March break. Games can be played the second weekend of March break. Last weekend of ice is on Easter weekend. The adult social will be happening soon.

**Registrar - Veronique Vandermeer** - Rosters will be locked Feb 10. Reconciliation of insurance will be sent in after this meeting. **I motion that we spend \$4561.30 to reimburse bench staff for courses taken last year and this year. Motioned by Veronique, seconded by Kayla. MOTION CARRIED.** The at-large roster is going to be locked on Feb. 10th.

**OMHA Rep - Alex Taggart** - I had a meeting with U15 rep player and parent, coach, manager and Kayla regarding penalties and suspensions. Was positive and well received.

-Discipline committee formed regarding complaints from referees regarding game that occurred Sunday January 28 - at Essa arena vs south grey (rep game).

-Further investigation completed including speaking to all referees and independent witness.

-Matter involved parents blocking referees as they left ice on way to dressing room. Lots of profanity and negative comments. Parents identified. Email sent by me advising accused parents we were looking into matter.

-Based on incident and that it involved officials, committee voted to escalate discipline within COC with a 3 game suspension. Matter to be presented to board for approval.

-Parents to be met with and served COC once approved. **I motion that a COC with a 3 game suspension be served to these 2 parents. Motioned by Alex, seconded by Kim. MOTION DEFEATED. I motion to skip to a level 2 COC with same suspension for both parents. Motioned by Mike, seconded by Kim. MOTION CARRIED.**

**Local League Contact - Kim Chittenden** - Following Jan meeting a 2nd COC was served to parent on U11 LL2. Further issues from the U11 LL2 were brought to the attention of Krystal and myself which resulted in a 1st offence COC being served to an on ice helper and 2 more parent 1st offence COC's being served, as well as a letter to a grandparent banning them from attending any and all functions/games for this team based on behaviour (both verbal and physical) and corresponding complaints. There continues to be ongoing issues within the U11 LL2 bench staff and a few parents, an assistant coach resigned last week. OMHA has approved using a U11 LL2 goalie for the U11 LL1 during the Essa Tournament. **GBTLL meeting update:** Feb 10th 7pm deadline to add new players to a roster. All Star game in Wasaga Apr 13/14 - U9(incl MD) to U18, details coming soon! Discussed adding U7 scheduling next season as many centres have either too many games or very few. Motion to reshuffle LL mid season, was passed. Need to come back in March with thoughts on when/where reshuffle should happen i.e. 12 and 8 game split. U8/U9 participation lists have not been consistent, coaches need to be reminded to have these filled out and sent to Nita upon completion of games. Asked to talk to Ice Scheduler

**Jr. Co-ordinator - Melissa / Travis Cox** - Jr. Development program is going well. Have any of the Jr. Eagle volunteers sent in their VSC yet after we emailed them? All teams seem to be running well. Mike followed up on a U9LL complaint, which has been resolved as far as we are all aware, thanks Mike.

<p><b>Risk Manager - Mike Scott</b> - An email recieved from a manager about a game vs. Wasaga Beach on Jan. 28th. Mike has tried to contact the Wasaga Beach coach, but he hasn't gotten a response yet. He will follow up and reach out again. To be discussed at a future date.</p>
<p><b>Association Head Coach - Gavin Hodgson</b> - Absent. Nothing to report.</p>
<p><b>Association Head Manager - Krystal White</b> - Changeroom policy sent out to managers. Ref tracking and money sent out to all managers.</p>
<p><b>Equipment Manager - Kayla Otten</b> - McDonald's jersey order has been placed for next season (2 home and 2 away) as the numbers are looking like we will have 2 LL teams again. Looking into prices for helmet repairs kits, extra gauze and skate stones for trainer kits for next season so they are better equipped.</p>
<p><b>Association Fundraiser - Natalie Burleigh</b> - The January dance was a success, we had 284 kids out. After expenses we made \$2484.16, making our total for the year so far \$10,255.35. I would like to use some of those funds to purchase or pay for something that will be a benefit to our players and/or community.</p>
<p><b>Development Director - Ardra Scott</b> - Absent. Nothing to report.</p>
<p><b>Public Relations - Kerri Muerrens</b> - Nothing to report.</p>
<p><b>Tournaments - Adam Collins</b> - Request from U11 LL1 to have Christian as their Goalie. Kim to get approval. U11LL1 request for LL1 and LL2 games be back to back will look into it. Dog and trophies for Jambirre ordered. To be picked up Feb 12. Sign up sheet going out to membership for bond opportunities. Need more executive volunteers to help out. Helping setting up gym Friday 16th for the 17. Banquet hall on 17th for 18th. Need help tearing down. Pizza order to be confirmed this week. Insurance documents needed ASAP for base Borden ice rental. After 1pm on the Saturday (9th) of the John Prince Memorial Tournament, we will need to have an executive member on call if there are any issues. There will be many <del>executive members present at the rink on the weekend to help out.</del></p>
<p><b>RIC - Bryan</b> - An email was sent from Bryan about his role (not being on the executive, just having the job of RIC). We will discuss this at the AGM.</p>
<p><b>PREVIOUS BUSINESS:</b></p>
<p><b>NEW BUSINESS:</b></p>
<p>1) <i>By-Law One, Section 8.5 - <u>Termination of Officer or Director</u> - (c) <u>Absence</u>: Any member of the Executive, who misses two consecutive regular meetings of the Executive without just cause, may cease to be a member of the Executive. The presiding Executive Committee shall determine just cause.</i></p> <p>We do not have a policy in place for calling in. The expectation is that everyone is going to be at the meeting in person. It's very hard to do our job when everyone isn't there in person or doesn't stay for the whole meeting. I have added this to the agenda to determine if there are members who need to be removed from the Executive due to lack of attendance. As well, I would also like to discuss the parameters for calling in if we are going to add a policy or section that allows it. My suggestion is going to be that calling in revokes your vote for the meeting if it is second time you have called in, in a row. There has to be some motivation for attending. I have to be honest after a long week I certainly could find something better to do. <b>We will motion this again at the AGM to be followed properly and include no calling in counting for attendance.</b></p>
<p>2) Rule Review</p>

3)
4)
<b>ONLINE VOTES:</b>
MOTION that we (EMHA) spend no more than \$1300 on dog tags and trophies for the upcoming Jamboree. Motioned by: Adam, Seconded by: Ardra. <u>Carried.</u>
MOTION that we do not refund the request of a parent for their child "not wanting" to attend powerskating. Motioned by: Julianna, Seconded by: Kayla. <u>Carried.</u>
MOTION to spend \$7.91/banner for the end of season banquet, one per player and bench staff. Motioned by: Tiffany, Seconded by: Adam. <u>Carried.</u>
Meeting Adjournment: 9:08pm
<b>Future Meeting: March 14, 2024 @ 7pm Location: Banquet Room, Angus Arena</b>