



October 12, 2023

Executive Meeting Minutes

Executive Member	Position	April	May	June	June	July 13	August 10	August 24	Sept. 14	October 12	November 9	December 14	January 11	February 8	March 14	Total Absent
Mark Gardiner	President	P	P	P	P	P		P	P	P						
Graham Baird	Vice-President	P	P		P	P	P	P	P	P						
Athena Nakonecznyj	Secretary	P	P	P	P	P		P	P							
Julianna Dinino	Treasurer	P			P					P						
Tiffany Hart	Ice Convenor		P	P	P	P	P			P						
Veronique Vandermeer	Registrar	P	P	P	P	P		P	P	P						
Alex Taggart	OMHA Rep	P		P	P	P	P	P	P	P						
Kim Chittenden	Local League Contact	P	P				P	P	P	P						
Travis & Melissa Cox	Jr. Coordinator	P		P	P	P		P	P	P						
Mike Scott	Risk Manager			P	P	P			P	P						
Vacant	Assoc Head Coach	P			P	P		P								
Krystal White	Assoc Head Manager		P	P		P	P	P		P						
Ardra Scott	Director of Dev't		P			P		P		P						
Kayla Otten	Equipment Manager	P	P	P	P	P	P	P	P	P						
Natalie Burleigh	Fundraising Director					P	P		P							
Michelle Batista	Fundraising Director 2							P	P	P						
Kerri Muerrens	Bond Director	P	P			P		P	P	P						
Bill Duggan	Public Relations							P	P	P						
Adam Collins	Tournament Director	P	P		P		P		P	P						
Bryan Grass	Ref-in-chief					P	P									

CALL MEETING TO ORDER 7:06pm

Approval of Minutes from last meeting of September 14, 2023 Approved by: Kerri, Seconded by: Kayla

CORRESPONDENCE

Received correspondence from a U15LL parent that there - apparently - have been no Trainer at the practices? There has been a trainer at all practices.

Request recieved for a refund as the child does not want to play on the LL team - This issue is cleared up.

Request recieved for a refund from a Barrie family who did not understand that local league meant there would be travel - We will be giving them a refund based on our Refund Policy.

Received correspondence from the Township in regards to the Youth Dance. Conversation had about what we are going to do to staff the dances better.

Request received from parent asking if U18 Player volunteers at the goalie clinic, can that go towards bond points? Yes.

Received correspondence from Gavin Hodgson, Blair Molto and Ryan Fareila for the vacant position of Association Head Coach. - We will reach out to all of the candidates that have applied.

DELEGATIONS:

EXECUTIVE REPORTS:

President - Mark Gardiner - We may need to re evaluate our LL coach selection process as we need staff at a much earlier date than in previous years. Discussion had about how we select LL coaches - Qualifications, Experience, Coaches applying for Rep and LL. We need to better communication with the U11 parent group to help them understand that it was done to help development, in person meeting needs to happen to explain. Team/coach/trainer email list progress? It would help with communication- Do coaches have access to OneDB to input suspensions? Do we have access to the SportsHedz app through our website? OHF is not adopting the changeroom policy.

Vice President - Graham Baird - Nothing to report.

Secretary - Athena Nakonecznyj - Nothing to report.

Treasurer - Julianna Dinino - financial update - lost money on dust offs and tryouts. We need to start increasing our fees slowly for things like power skating and goalie clinics. Discussion had about paying for tournament ice. Rep fees are due on November 1st. Discussion had about cheques from Honda. Moving forward, when someone applies for a Honda cheque they must provide an application number and date. It's important that we make sure the correct amount of fundraising items are ordered this year. I will have benchmarking done for the next meeting for all associations around us, their prices and what they offer in their centres (ie. development, etc.)

Ice Scheduler - Tiffany Hart - GBMHL scheduling meeting was completed on October 1. GBTLL scheduling meeting is scheduled for October 15th. U8/U9 scheduling meeting is scheduled for October 30th. The plan is to have a final schedule including practices up until Christmas. The Rep game schedule is only done until December 10th and then teams are reseeded and the next round of 8 games is scheduled. LL will have a final schedule for longer as they schedule their games all the way until January. Once both leagues games are scheduled and tournaments entered we can investigate additional base ice on the weekends. Base tentatively has availability Saturdays 1-10pm and Sundays 1-6pm. However this is not every consecutive Saturday and Sunday.

Registrar - Veronique Vandermeer - All rep rosters have been approved. LL rosters are a work in progress as I am waiting on bench staff to complete courses. Coaches need to be certified asap. Who is going to facilitate this?

U18 Rep - 18 (16 players, 2 goalies)

U15 Rep - 16 (15 players, 1 goalie)

U15 LL - 16 (15 players, 1 goalie) - if player quits

U13 Rep - 13 (12 players, 1 goalie)

U13 LL - 10 (9 players, 1 goalie) may have a few from Clearview

U11Rep - 14 (12 players, 2 goalies)

U11 LL1 - 15 (14 players, 1 goalie)

U11 LL2 - 16 (14 players, 2 goalies)

U9 MD - 13

U9 LL - 12

U8 - 20

U7 - 42

Jr eagles - 28

OMHA Rep - Alex Taggart - For any discrimination penalties - if refs do not see it but it is reported both coaches will be advised. It will be documented on the game sheet. Make sure coaches get facts straight so it is documented. Centers will be contacted by OMHA afterwards and it is better to have facts then looking for weeks later. May help to avoid suspension. If refs see it, it will be addressed immediately. Time keeper course is on OMHA website under referee, then off ice official tab. It is 2 hours online. If there is a double minor for hit to head there is no 4 minute penalty it is 2x2 minute penalties. If timekeeper enters as a 5 minute penalty then player gets a major, which includes 1 game suspension. Head coach or manager must enter suspensions after reviewing the game sheet. Suspensions must be entered within 24 hours to avoid team/ league fines etc. If questions or concerns about who got suspensions contact Nita to follow up. Rosters must be approved before any regular season or tournament games. Get rosters in asap and at least 48 hours before games. Adam is away after Friday afternoon and cannot approve rosters after that for weekend/ week after. All bench staff must be qualified (or process started and booked for on ice certification) before they rostered - no exceptions. If bench staff or player cannot be approved or rostered they must be removed to submit the roster. If game is played the coach faces suspension and game being forfeited. LL must have approved rosters by Dec 1 to allow for team balancing. Season 1 ends Dec 9. Dec 10-17 is for weather cancellation rescheduling only. Cancellations are through center contacts only and NOT coach to coach. All games should be completed before Dec 10 to allow for reseeding. Team playoff qualifying numbers for tiers TBD in November. North teams contact info to be forwarded shortly. Travel permit must be submitted at least 48 hours in advance. He then in as soon as you know, if there are any issues let Adam P know. Use current 23/24 form for all AP's, it's in porthole if needed. There is a ref meeting for coaches Thursday night in Elmvale at 7pm to discuss maltreatment rules and penalties. The schedule should be set by now. Oct 29 is the U7 & U9 scheduling meeting.

Local League Contact - Kim Chittenden - Working on getting coaches up to date with their qualifications. Players from U11 Team 1 have signed AP's for U13 LL.

Jr. Co-ordinator - Melissa / Travis Cox - All teams have been created- Needing to confirm Bench staff for 2 U7 Teams and 1 U8 team. Needing registrations for 1 U8 player still. Veronique has been helping. Lots of new volunteers due to Bond points, so waiting for VSC to come back. Jr. Eagles has 28 little skaters. We should definitely look into adding another program.

Risk Manager - Mike Scott - Nothing to report.

Association Head Coach - Vacant - Nothing to report.

Association Head Manager - Krystal White - Team sponsorship package, review and let me know any changes. Some revisions will be made to the sponsorship package. Anonymous complaint re: ice and above age players on ice when against omha rules. Ref fund packages have been given to rep coaches/managers.

Director of Development - Ardra Scott - Graham has forwarded Ardra contact information for a Baxter facility for dryland training. U11 Rep will be doing dryland at the facility. Veronique and Graham may team up together for dryland there as well.

Equipment Manager - Kayla Otten - Rep jerseys and socks were ordered on Monday, September 25th. Estimated date of arrival is between October 30th and November 6th. U9MD, U9LL-U15LL jerseys have been handed out. All managers will receive an email that name bars must be sewn on and taken off at the end of the season. I will sell LL socks next week, \$25 per pair. First Aid Kits will be handed out this weekend. I would like to order helmet stickers and number stickers to start off the season (I have gotten emails asking when they will be available). I would also like to buy items to sell on EMHA picture day and stocking stuffers for the Christmas season. **I motion that a maximum of \$1000 is to be spent on buying Essa swag to sell to start the season off. Motioned by Kayla, seconded by Tiffany. MOTION CARRIED.** Krystal and I made \$670 at the wrestling event, so I would only really need \$330 from EMHA directly. I am working on doing some social media stuff with teams for fun to post on the website.

Association Fundraiser - Natalie Burleigh & Michelle Batista - Michelle: deadline for fundraising responses has past, will order products as soon as possible. Working on a comedy night that will provide a % of ticket sales back to EMHA. Also looking to get started on food bank aiming for drop off early December. Executive hoodies? UA sale 24.99, we could sell the excess meat sticks I have to order in the case and put that towards the hoodies? We will already be ahead by about \$400 due to multi box discount and no shipping fees. The next dance is Friday October 27th, we have 6 non-executive member volunteers so far. **I would like to motion to purchase 15-20 safety vests for the dance chaperones, not to exceed the amount of \$250. Motioned by Natalie, seconded by Kerri. MOTION CARRIED.**

Bond Director - Kerri Muerrens - Kayla has sent out an e-blast to all families about bond. Bond sheets have been printed to hand out to manager/families.

Public Relations - Bill Duggan - Routine ... continue to canvas businesses for support. Submitted a Wild Wing Angus \$1000 cheque. Two more on the fence ... Will be asking the board for opinions on a couple small sponsorship promotional ideas and, another more direct team approach scenario. Also, would there be interest in getting our NRPs and/or AAAs that are playing elsewhere, to participate in our Hockey Day In Essa celebrations.

Tournaments - Adam Collins - First Essa Tournament fast approaching need competent time keepers that want community service hours, Schedule comes out will send out executive presence sign up sheet, expectation is at least one 2 hour session in the 3 day period, Essa refs will get priority for games they want all other games will be filled by out of town refs that weekend hockey will pay, money in stripe account will be deposited into the EMHA bank account so that Base arena and Nottawasaga Ice can be paid for, the invoice for essa and thornton ice is it paid? after the tournament we will do a reconciliation with weekend hockey to determine how much we made. Jamboree needs to be listed on OMHA website, date is Feb 17 **All Essa U7 and U8 teams are required to attend, I motion that Essa teams are \$400 out of town teams are \$550 same as last year. Motioned by Adam, Seconded by Travis. MOTION CARRIED.** New budget completed for the 2024 Jamboree, schedule will be different then 2023 as we only had 6 U8 teams in 2023, Are we okay limiting the jamboree to 2 ice times per team (4 mini games) plus the skills contest and the provided lunch and awards. HDIE is Jan 6 all Essa Teams are required to attend, player gifts are being looked into (t-shirts, water bottles, pucks, jerseys) will have prices and ideas for next meeting. March Tournament registration is open Essa LL teams can go in and register payment can be made same way as the rep teams. **Kayla will send out an email for timekeeping at the Essa and Base arenas.**

PREVIOUS BUSINESS:

Timekeeping/bond/etc. - **Motion to temporarily suspend a member parent from timekeeping until a full investigation happens, pending if the member family wants to go forward with a full investigation. The family will still take part in the Bond program. Motioned by: Graham, Seconded by: Alex, CARRIED.** Veronique abstained from voting. **Veronique will have a meeting with the family to see if they would like to go through with the full investigation.**

NEW BUSINESS:

1) Approval of Coaches/Bench staff for teams - **U18 Rep Team Approved. U15 Rep Team Approved. U15 LL Rep Team Approved. U13 Rep Team Approved. U13LL Team Approved. U11 Rep Team Approved. U11 LL 1 Team Approved. U11 LL 2 Team Approved. U9 LL Team Approved. U9 MD Team Approved. U8 Team 1 Approved. U7 Team 3 Approved. U7 Team 2 Approved. U7 Team 1 Approved. Still working on U8 Team 2 and U7 Team 4.**

2) Approval of team compositions - **U11 Rep, U13 Rep, U15 Rep and U18 Rep rosters have been approved.**

3) Goalie AP'ing - **Goalies have been Ap'd for almost all of the age groups.**

5) I motion that Vito Montesano is getting a written code of conduct violation. 6) I motion that Gavin Hodgson is getting a verbal code of conduct violation. **Motioned by Travis, Seconded by Graham. MOTION CARRIED.**

ONLINE VOTES:

MOTION: U13 Rep coach to take 1 more player (12 players) and for the U13 LL to AP from the U11 LL team. Motioned by: Alex, Seconded by: Graham, **CARRIED.**

MOTION: to charge \$180 for 10 sessions of powerskating, or \$315 for both sessions (20 in total) if paid in full in October. Motioned by: Tiffany, Seconded by: Veronique, **CARRIED.**

MOTION: that we charge the players coming from Clearview the same rate as our players and waive the fundraising fee. Motioned by: Veronique, Seconded by: Michelle, **CARRIED.**

MOTION: that Clearview, Essa and the families all contribute \$300 each towards registration of 3-4 U13 players currently registered in Clearview to join Essa U13 LL for this season. Motioned by: Mark, Seconded by: Veronique, **DEFEATED.**

MOTION: that we allow early AP's starting ASAP (and as of Tuesday October 10) for 4-5 players from U11 to U13LL. Motions by: Alex, Seconded by: Julianna, **CARRIED.**

MOTION: to offer the non- EMHA members Powerskating at a cost of \$225 for the fall session. (A non-emha member is anyone not currently registered in Essa for the 2023/2024 season). Motioned by: Tiffany, Seconded by: Michelle, **CARRIED.**

MOTION: to refund the parent the cost of powerskating minus a \$35 administration fee. Motioned by Tiffancy, Seconded by Kayla, **CARRIED.**

Meeting Adjournment: 10:31pm

Future Meeting: November 9th @ 7pm Location: Banquet Room at the Arena

